

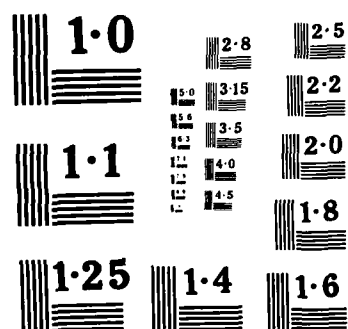
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR  
FISCAL YEAR 1986 SU. (U) DEPARTMENT OF THE NAVY  
WASHINGTON DC FEB 85

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NATIONAL BUREAU OF STANDARDS  
MICROCOPY RESOLUTION TEST CHART

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**DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FOR FISCAL YEAR 1986**



**SUBMITTED TO CONGRESS FEBRUARY 1985**

**MILITARY PERSONNEL,  
MARINE CORPS**

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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 1986  
MILITARY PERSONNEL, MARINE CORPS

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SECTION I  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

Direct Program	FY 1984 Actual	FY 1985 Estimate	FY 1986 Estimate
Pay and Allowance of Officers	\$701,740	\$1,027,621	\$1,055,097
Pay and Allowance of Enlisted	2,364,355	3,493,962	3,680,511
Subsistence of Enlisted Personnel	243,266	253,670	266,282
Permanent Change of Station Travel	183,220	168,311	192,401
Other Military Personnel Costs	23,757	23,579	23,109
Total Direct Program	3,516,338	4,967,143	5,217,400
Reimbursable Program			
Pay and Allowance of Officers	1,505	2,232	2,158
Pay and Allowance of Enlisted	754	574	601
Subsistence of Enlisted Personnel	9,797	11,411	11,952
Permanent Change of Station Travel	1,649	1,883	1,989
Total Reimbursable Program	13,705	16,100	16,700
Total Program			
Pay and Allowance of Officers	703,245	1,029,853	1,057,255
Pay and Allowance of Enlisted	2,365,109	3,494,536	3,681,112
Subsistence of Enlisted Personnel	253,063	265,081	278,234
Permanent Change of Station Travel	184,869	170,194	194,390
Other Military Personnel Costs	23,757	23,579	23,109
Total Obligations	\$3,530,043	\$4,983,243	\$5,234,100

SECTION 2  
MILITARY PERSONNEL, MARINE CORPS

INTRODUCTION

Marine Corps end strength grows from 198,300 in FY 1985 to 199,500 in FY 1986. Average strength increases 1,306 to 139,261 in FY 1986. This average strength increase is a result of level loaded recruit accessions combined with End of Active Service (EAS) separations concentrated in the last three months of the fiscal year.

The Marine Corps personnel structure requirements grew to a greater degree than the strength increased this budget year. As a result, the Marine Corps will be manned at a lower level in FY 1986 (91.2% in FY 1986 vs 92.5% in FY 1985). Consequently, Marine Corps' Fleet Marine Force personnel readiness will decrease 1.6% to 88.1% in FY 1986. Improved manning resulting from level loaded accessions will help fill some of the new personnel structure requirements and internal manning realignments will satisfy other new manpower requirements. Changes from FY 1985 to FY 1986 by defense planning and programming categories follow:

Tactical Mobility

Higher average strength available in FY 1986 will be applied to offset manning requirements of continued modernization, provide greater firepower, and enhance mobility. Major changes within Marine Ground Forces include addition of the final Light Armored Vehicle (LAV) Battalion, the last three heavy anti-tank missile (TOW) platoons, one general support artillery battalion, a 155mm self-propelled howitzer battery, and activation of a Marine amphibious brigade headquarters. Aviation changes support continuation of the AV-8A to AV-8B transitions, as well as the change from F-4 to FA-18. Combat service support increases provide for activation of two bulk liquid fuel transportation platoons, three medical logistics companies, increased manning to provide a microminiature repair capability in the Electronic Maintenance Companies, and additional manning in Ordnance

Changes From  
FY 1985 Average Strength

Officers	-246
Enlisted	+1396
Subtotal	+1150

Maintenance and Motor Transport Maintenance Companies to provide support for newly acquired ordnance (e.g., howitzers, TOW's) and tactical/mobility (e.g. LAV's) equipment. Other tactical/mobility increases include activation of a Ship's Detachment for the USS Missouri.

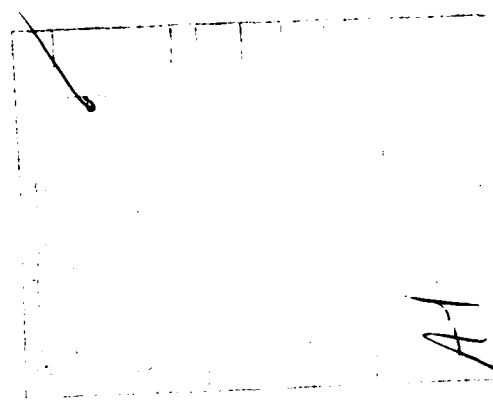
#### Support Forces

Support Forces increase by eight officers and 135 enlisted, primarily required to support activation of Marine Barracks, Kings Bay, GA. The remaining changes are a result of directed increases to support defense activities.

Officer	+11
Enlisted	+145
Subtotal	+156
Total Avg Strength Change	+1306

#### Entitlement Initiatives

Permanent Change of Station (PCS) travel reimbursements and shipment of household goods are authorized by 37 U.S.C. 404 and 406. Two of the four new PCS initiatives for FY 1986 would increase the currently authorized weight allowance especially in the junior enlisted grades and fund Temporary Lodging Expense across all grades at a maximum of \$110 a day for four days. The remaining two initiatives are (1) introduction of dependents Monetary Allowance in Lieu of Transportation (MALT) which funds for the first time for all grades for MALT at 3 1/2 cents per mile for dependents under 2 years of age; and (2) MALT for dependents targeted to the junior enlisted personnel (E4 under 2 years longevity, E3, E2 and E1's) and funds for the first time MALT at 7 cents a mile for dependents 12 years of age and older and 3 1/2 cents a mile for dependents 2 years to 12 years of age. These four initiatives would significantly reduce out-of-pocket expenses currently incurred by the majority of Marines in making a PCS move, especially those Marines in the lower enlisted grades.



Entitlement Initiatives (con.)

(\$ in 000's)  
FY 1986

The costs for these four initiatives are as follows:

Increased Household Goods Weight Allowances	\$15.6
Temporary Lodging	8.2
Dependents MALT Under 2 Years of Age	.1
Dependents MALT Junior Enlisted Personnel	<u>2.2</u>
TOTAL	\$26.1

The FY 1985 DoD Authorization Act increased rates for Special Duty Assignment Pay, as well as expanding authorization language to permit Service Secretaries to designate those skills for which Special Duty Assignment Pay is allowed and criteria under which members are eligible by skill. Under the revised congressional authority the Marine Corps has added State Department Embassy Guards as a new area of coverage. The funding requirement to support this initiative in FY 1986 is \$7.9 million.



MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	<u>FY 1984 Actual</u>		<u>FY 1985 Estimate</u>		<u>FY 1986 Estimate</u>		<u>FY 1987 Estimate</u>	
	<u>Avg Strength</u>	<u>End Strength</u>	<u>Avg Strength</u>	<u>End Strength</u>	<u>Avg Strength</u>	<u>End Strength</u>	<u>Avg Strength</u>	<u>End Strength</u>
<u>DIRECT PROGRAM</u>								
Officers -----	20,191	20,342	20,545	20,240	20,310	20,240	20,375	
Enlisted -----	174,656	175,847	177,383	178,033	178,924	179,233	181,298	
Total Direct Program	<u>194,847</u>	<u>196,189</u>	<u>197,928</u>	<u>198,273</u>	<u>199,234</u>	<u>199,473</u>	<u>201,673</u>	
<u>REIMBURSABLE PROGRAM</u>								
Officers -----	24	24	26	26	26	26	26	
Enlisted -----	1	1	1	1	1	1	1	
Total Reimbursable	<u>25</u>	<u>25</u>	<u>27</u>	<u>27</u>	<u>27</u>	<u>27</u>	<u>27</u>	
<u>TOTAL PROGRAM</u>								
Officers -----	20,215	20,366	20,571	20,266	20,336	20,266	20,401	
Enlisted -----	174,657	175,848	177,384	178,034	178,925	179,234	181,299	
TOTAL PROGRAM	<u>194,872</u>	<u>196,214</u>	<u>197,955</u>	<u>198,300</u>	<u>199,261</u>	<u>199,500</u>	<u>201,700</u>	

MILITARY PERSONNEL, MARINE CORPS  
END STRENGTHS BY GRADE 1/  
TOTAL PROGRAM

	FY 1984		FY 1985		FY 1986	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<u>Commissioned Officers</u>						
0-10 General	2		2		2	
0-9 Lieutenant General	7		8		9	
0-8 Major General	23		22		21	
0-7 Brigadier General	33		33		33	
0-6 Colonel	627	4	645	2	645	2
0-5 Lieutenant Colonel	1653	9	1642	10	1642	10
0-4 Major	3051	7	3052	13	3052	13
0-3 Captain	6082	3	6136	1	6136	1
0-2 First Lieutenant	4371	1	4568		4731	
0-1 Second Lieutenant	3106		2729		2566	
Total	18955	24	18837	26	18837	26
<u>Warrant Officers</u>						
W-4 Chief Warrant Officer	119		111		115	
W-3 Chief Warrant Officer	211		246		262	
W-2 Chief Warrant Officer	590		594		591	
W-1 Warrant Officer	491		478		461	
Total	1411	0	1429	0	1429	0
Total Officer	20366	24	20266	26	20266	26
<u>Enlisted Personnel</u>						
E-9 Sergeant Major/Master Gunnery Sgt	1262	1	1316	1	1358	1
E-8 First Sergeant/Master Sergeant	3732		3776		3894	
E-7 Gunnery Sergeant	9177		9253		9395	
E-6 Staff Sergeant	15434		15596		15911	
E-5 Sergeant	25068		24955		25371	
E-4 Corporal	31953		32772		33975	
E-3 Lance Corporal	47648		49303		48745	
E-2 Private First Class	25834		26082		24955	
E-1 Private	15740		14981		15630	
Total Enlisted	175848	1	178034	1	179234	1
Total End Strengths	196214	25	198300	27	199500	27

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations

MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTHS BY GRADE 1/  
TOTAL PROGRAM

	FY 1984		FY 1985		FY 1986	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<b>Commissioned Officers</b>						
0-10 General	2		2		2	
0-9 Lieutenant General	7		8		9	
0-8 Major General	23		22		21	
0-7 Brigadier General	33		33		33	
0-6 Colonel	617	5	644	4	645	2
0-5 Lieutenant Colonel	1654	10	1643	10	1642	10
0-4 Major	3052	6	3052	9	3052	13
0-3 Captain	6022	3	6134	2	6136	1
0-2 First Lieutenant	3944		4438	1	4680	
0-1 Second Lieutenant	3395		3111		2629	
Total	18749	24	19087	26	18849	26
<b>Warrant Officers</b>						
W-4 Chief Warrant Officer	124		115		115	
W-3 Chief Warrant Officer	198		250		270	
W-2 Chief Warrant Officer	614		637		635	
W-1 Warrant Officer	530		482		467	
Total	1466	0	1484	0	1487	0
Total Officer	20215	24	20571	26	20336	26
<b>Enlisted Personnel</b>						
E-9 Sergeant Major/Master Gunnery Sgt	1275	1	1314	1	1356	1
E-8 First Sergeant/Master Sergeant	3722		3773		3889	
E-7 Gunnery Sergeant	9129		9252		9389	
E-6 Staff Sergeant	15299		15582		15898	
E-5 Sergeant	25322		25046		25354	
E-4 Corporal	32367		32635		33924	
E-3 Lance Corporal	47324		49149		48184	
E-2 Private First Class	24903		26714		25779	
E-1 Private	15317		13919		15152	
Total Enlisted	174657	1	177384	1	178925	1
Total Manyeers	194872	25	197955	27	199261	27

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations

MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTHS 1/  
(In Thousands)

	FY 1984			FY 1985			FY 1986		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	20.0	174.1	194.1	20.4	175.8	196.2	20.3	178.0	198.3
October	20.0	173.2	193.2	20.4	176.5	196.9	20.3	178.3	198.6
November	20.0	173.9	193.9	20.5	176.9	197.4	20.2	178.6	198.8
December	20.0	173.9	193.9	20.5	176.9	197.4	20.3	178.5	198.8
January	20.3	174.7	195.0	20.5	177.4	197.9	20.2	178.8	199.0
February	20.2	174.4	194.6	20.6	177.5	198.1	20.3	178.7	199.0
March	20.2	174.9	195.1	20.6	177.8	198.4	20.3	178.9	199.2
April	20.2	175.2	195.4	20.6	177.9	198.5	20.3	179.2	199.5
May	20.3	175.4	195.7	20.9	177.9	198.8	20.5	179.3	199.8
June	20.5	175.4	195.9	20.7	177.7	198.4	20.5	179.3	199.8
July	20.4	175.0	195.4	20.6	177.7	198.3	20.4	179.4	199.8
August	20.4	174.9	195.3	20.5	177.6	198.1	20.4	179.3	199.7
September	20.4	175.8	196.2	20.3	178.0	198.3	20.3	179.2	199.5
Average Strength	20.2	174.7	194.9	20.6	177.4	198.0	20.4	178.9	199.3

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2/ Actual strength through October.

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
<u>Gains</u>			
Officers			
Service Academies -----	181	170	170
Reserve Officer's Training Corps -----	295	343	350
Scholarship -----	(272)	(313)	(320)
Non Scholarship -----	( 23)	( 30)	( 30)
Platoon Leaders Class -----	766	597	625
Reserve Officer Candidate -----	233	228	170
Other Enlisted Commissioning Programs -----	74	100	100
Voluntary Active Duty -----	76	52	52
Warrant Officer Programs -----	210	239	230
Gain Adjustments -----	88	0	0
Total Gains -----	<u>1923</u>	<u>1729</u>	<u>1697</u>
<u>Losses</u>			
Expiration of Contract/Obligation -----	571	834	736
Normal Early Release -----	0	0	0
Retirement -----	417	455	416
Disability -----	( 20)	( 22)	( 20)
Non Disability -----	(397)	(433)	(396)
Involuntary Separation - Reserve Officers -----	81	81	92
Involuntary Separation - Regular Officers -----	46	45	52
Attrition -----	314	363	345
Other -----	111	51	56
Loss Adjustments -----	0	0	0
Total Losses -----	<u>1540</u>	<u>1829</u>	<u>1697</u>

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

<u>ENLISTED</u>	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
<u>Gains</u>			
Non-Prior Service Enlistments -----			
Male -----	40221	37391	33294
Female -----	( 38014)	( 35184)	( 31094)
Prior Service Enlistments -----	( 2207)	( 2207)	( 2200)
Reenlistments -----	1984	1997	1920
Reserves -----	18897	17186	17184
Officer Candidate Programs -----	92	424	460
Returned from Dropped from the Rolls -----	447	317	261
Other -----	3815	2020	2000
Gain Adjustments -----	340	27	-0-
Total Gains -----	420	14	-0-
	<u>66216</u>	<u>59376</u>	<u>55119</u>
<u>Losses</u>			
ETS -----	18676	16444	13567
Normal Early Release -----	1777	1728	1640
To Commissioned Officer -----	307	321	270
To Warrant Officer -----	210	239	230
Reenlistments -----	18897	17186	17184
Retirements -----	1326	929	978
Dropped from Rolls (Deserters) -----	1980	1839	1832
Attrition (Adverse Causes) -----	10023	8900	9104
Attrition (Other) -----	9740	8021	7541
Reserve Components -----	1462	1583	1573
Other -----	-0-	-0-	-0-
Loss Adjustments -----	76	-0-	-0-
Total Losses -----	<u>64474</u>	<u>57190</u>	<u>53919</u>

PROJECT: B. Retired Pay Accrual - Officer

Estimate - FY 1986 - \$288,047  
 Estimate - FY 1985 - \$280,313  
 Actual - FY 1984 - (\$267,963)

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 USC, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation is based on an accrual percentage of 50.7% for FY 1985 and FY 1986.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
20,215	\$12,983.92 (\$267,963) <sup>1/</sup>	20,571	\$13,626.61	20,336	\$14,164.39
			\$280,313		\$288,047

Change from FY 1985 to FY 1986: The Retired Pay accrual for officers increases \$7,934 from \$280,313 in FY 1985 to \$288,047 in FY 1986. This increase is associated with the changes previously described for Basic Pay of officers.

<sup>1/</sup> FY 1984 amount is shown as a memo entry only for comparative purposes.

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate	Number	Av. Rate	Number	Av. Rate
With Enlisted Service						
Captain	1,002	\$29,705.77	1,029	\$30,825.03	1,029	\$31,814.41
First Lieutenant	626	24,168.43	714	25,481.14	753	26,246.68
Second Lieutenant	234	18,936.20	201	19,657.59	170	20,369.92
Total Commissioned w/Enl Svc	1,862	\$26,490.33	1,944	\$27,707.82	1,952	\$28,670.08
Warrant Officers						
W-4	124	\$28,662.91	115	\$31,422.61	115	\$32,436.25
W-3	198	22,518.38	250	24,112.53	270	24,919.51
W-2	614	19,989.62	637	20,741.38	635	21,402.59
W-1	530	18,030.31	482	18,194.01	467	18,814.94
Total Warrant Officers	1,466	\$20,356.75	1,484	\$21,309.97	1,487	\$22,081.81
Total Officers	20,215	\$25,600.49	20,571	\$26,876.91	20,336	\$27,937.63

Change from FY 1985 to FY 1986: Officer basic pay increases \$15,255 from \$552,885 in FY 1985 to \$568,140 in FY 1986. This net increase is a result of a 235 average strength decrease ( \$-6,086), offset by a grade structure and longevity increase (\$3,697) and the annualization of the FY 1985 military pay raises (\$17,644).



PROJECT: A. Basic Pay

Estimate - FY 1986 - \$568,140  
 Estimate - FY 1985 - \$552,885  
 Actual - FY 1984 - \$517,514

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1986 program is based on beginning strength and end strength of 20,266 with 20,336 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate	Number	Av. Rate	Number	Av. Rate
Commandant of the Marine Corps	1	\$55,998.80	1	\$68,023.80	1	\$68,698.78
General	1	65,998.80	1	68,023.80	1	68,698.80
Lieutenant General	7	65,998.80	8	68,023.80	9	68,698.80
Major General	23	65,394.00	22	67,860.99	21	68,698.80
Brigadier General	33	56,854.80	33	58,999.65	33	60,902.86
Colonel	617	45,042.08	644	50,215.33	645	51,827.12
Lieutenant Colonel	1,654	37,262.14	1,643	40,318.01	1,642	41,621.42
Major	3,052	32,032.95	3,052	33,259.05	3,052	34,234.60
Captain	5,020	26,191.74	5,105	27,179.05	5,107	28,045.68
First Lieutenant	3,318	20,623.87	3,724	21,283.83	3,927	21,959.27
Second Lieutenant	3,161	14,954.47	2,910	15,525.31	2,459	16,028.44
Total Commissioned	16,887	\$25,957.60	17,143	\$27,264.60	16,897	\$28,368.35
						\$479,340

Separation Payments -

The net increase results from the annualization of the FY 1985 military pay raises and an increase in the number of individuals separating due to non-promotion.

529

Federal Insurance Contribution Act -

This increase is a net result of the increase in the base amount to which the FICA rate is applied coupled with the annualization of the FY 1985 Military Pay Raises offset by the decrease in average strength.

1,533

TOTAL INCREASES

\$29,906

DECREASES: Incentive Pay -

Decrease is caused by 458 fewer anniversary payments due to termination of ACP entitlements for those aviators contracted in FY 1980, FY 1981, and FY 1982 for the bonus payments.

(2,431)

Basic Allowance for Quarters -

The decrease is composed of an average strength decrease and an increase in the availability of government quarters offset by the annualization of the FY 1985 Military Pay Raises.

(53)

Uniform Allowances -

The decrease is a result of a decrease in Officers accessed into the Marine Corps during FY 1986.

(9)

Family Separation Allowance -

The decrease is the result of the Marine Corps' efforts to convert unaccompanied billets in Japan to accompanied tours.

(11)

TOTAL DECREASES:

(\$2,504)

FY 1986 TOTAL PROGRAM

\$1,057,255

SECTION 4

PAY AND ALLOWANCES OFFICERS

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1985 TOTAL PROGRAM	\$1,029,853
Base Pay - Increase is a net result of the annualization of the FY 1985 military pay raises and an increase in the Officer grade structure and longevity. The increase is offset by a decrease in average strength of 235 manyears.	\$15,255
Retired Pay Accrual - The increase is an associated net result of the described increases for base pay of officers.	7,734
Special Pay - The increase is attributed to an increase in the number of individuals entitled to Career Sea Pay.	11
Variable Housing Allowance - The increase is a result of the annualization of the VHA rates established by Public Law 98-525 offset by the average strength decrease.	3,982
Basic Allowance for Subsistence - This net increase is attributed to the annualization of the FY 1985 military pay raises offset by the decrease in average strength.	534
Station Allowance Overseas - Increase is a result of program changes in the four types of station allowances directly attributed to the accompanied WEST PAC tours program. Rate changes between FY 1985 and FY 1986 for cost of living allowance (COLA) are attributed to the annualization of the Military Pay Raise. Additionally, applied inflation factors require an increase in Temporary Lodging Allowance (TLA).	328

DECREASES:

Clothing Allowance -

Decrease results from reduced officer and enlisted accessions and the one time savings associated with the implementation of clothing maintenance payments being made on an annual vice monthly basis.

(11,467)

Separation Pay -

Decrease reflects improved retention and reduced attrition.

(285)

Incentive Pay -

Decrease is primarily a result of termination of entitlements for AACP.

(2,358)

Unemployment Compensation -

The decrease is based on a proportionate decrease in the number of personnel being separated from the Marine Corps due to improved retention.

(1,215)

TOTAL DECREASES:

( \$15,325 )

FY 1986 TOTAL PROGRAM:

\$5,234,100

Station Allowance Overseas - Increase results from converting officer and enlisted unaccompanied billets in Japan to accompanied billets.	1,176
Proficiency Pay - Increase is due to the increase in the maximum monthly amount payable and expansion of the legislative language to include Marine security guards.	7,854
Family Separation Allowance - Increase results from additional individuals assigned aboard ship and ordered TAD in excess of 30 days.	62
Federal Insurance Contribution Act - Increase results from a FICA rate and base change from 7.05% and \$39,600 in 1985 to 7.15% and \$41,400 in 1986 and the increase in Basic Pay.	9,352
Basic Allowance for Subsistence - The increase is the result of an increase in the number of personnel entitled to subsist separately and the annualization of the FY 1985 pay raises.	11,145
Subsistence-in-Kind The increase is the result of projected inflation, an increase of operational ration requirements, and an increase of sale of meals offset by a decrease in enlisted personnel subsisting in dining facilities.	2,542
Permanent Change of Station - The increase is due to an increase in projected rates and implementation of entitlement initiatives to include increased weight allowances for junior enlisted, Temporary Lodging Expenses, and increases in dependents' Monetary Allowance in Lieu of Transportation (MALT) offset by a decrease in projected inflation rates.	24,196
Apprehension of Military Deserters - Increases are based on inflation in cost of travel by guards and subsistence costs.	45
Restored Survivors Benefits - Increase is based on an estimated increase in annuitants due to awareness of the recently restored program.	700
<b>TOTAL INCREASES:</b>	<b>\$266,182</b>

PAY AND ALLOWANCES  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1985 TOTAL PROGRAM

\$4,983,243

INCREASES:

Basic Pay - The increase in Basic Pay is attributed to an average strength increase of 1,541 manyears and the annualization of the FY 1985 military pay raises offset by a 235 manyear decrease in officer average strength. The total increase is comprised of the following:	102,660
Enlisted strength increase	15,974
Officer strength decrease	(6,086)
Grade growth and longevity in Enlisted and Officer structure	12,126
Military Pay Raises	80,646
Retired Pay Accrual - Increase results from the increase in Basic Pay.	52,048
Reenlistment Bonus - Increase results from an increase in the average rate of SRB payments required to attract reenlistment in critical skills and an increase in obligated installment payments.	24,397
Enlistment Bonus Increase results from an increase in new payments offset by a decrease in residual new payments.	730
Basic Allowance for Quarters - Increase is a result of an increase in the number of individuals with dependents and the annualization of the BAQ rates established by Public Law 98-525.	12,454
Variable Housing Allowance Increase is result of the annualization of the VHA rates established by Public Law 98-525.	16,666
Special Pay - Increase is related to an increase in Career Sea Pay due to reactivation of the U.S.S. Missouri during FY 1986 offset by the termination of certain location payments to Marines at various locations.	155

	FY 1985 PRESIDENTS BUDGET	CONGRESS ACTION	APPROP	INTERNAL REALIGN/	SUBTOTAL	4% INCREASE COSTS	3% INCREASE COSTS	OTHER PRICE/ PROG CHG	FY 85 COL OF FY 86 PRES BUD
<b>SUBSISTENCE OF ENL. PERSONNEL</b>									
Basic Allowance for Subsistence	\$161,075	(\$107)	\$160,968	\$110	16,1078	\$4,706	\$1,253		\$167,037
Subsistence in Kind	100,435	(3,795)	96,640	1,404	98,044	0	0		98,044
Total Obligations	\$261,510	(\$3,902)	\$257,608	\$1,514	\$259,122	\$4,706	\$1,253	\$0	\$265,081
Less Reimbursements	11,403		11,403	8	11,411	0	0	0	11,411
Total Direct Obligations	\$250,107		\$246,205	\$1,506	\$247,711	\$4,706	\$1,253	\$0	\$253,670
<b>PERMANENT CHANGE OF STATION</b>									
Accession Travel	\$39,938	(\$2,902)	\$37,036	(\$4,709)	32,327	\$21	\$2		\$32,350
Training Travel	10,042	(327)	9,715	(2,210)	7,505	31	3		7,539
Operational Travel	36,166	(1,068)	35,098	(2,735)	32,363	189	20		32,572
Rotational Travel	80,142	(3,769)	76,373	(3,596)	72,777	165	17		72,959
Separation Travel	37,504	(6,153)	31,351	(11,084)	20,267	0	0		20,267
Travel of Organized Units	544	(31)	513	245	758	0	0		758
Non-Temporary Storage	3,758	(23)	3,735	14	3749	0	0		3,749
Total Obligations	\$208,094	(\$14,273)	\$193,821	(\$24,075)	\$169,746	\$406	\$42	\$0	\$170,194
Less Reimbursements	2,156		2,156	(273)	1,883	0	0		1,883
Total Direct Obligations	\$205,938		\$191,665	(\$23,802)	\$167,863	\$406	\$42	\$0	\$168,311
<b>OTHER MILITARY PERSONNEL COSTS</b>									
Apprehension of Military Deserter	\$1,300	\$0	\$1,300	(\$305)	995	\$0	\$0		\$995
Death Gratuities	870	0	870	(15)	855	0	0		855
Unemployment Compensation	23,759	(2,100)	21,659	(3,559)	18100	543	186		18,829
Restored Social Security Benefit	2,900	0	2,900	0	2900	0	0		2,900
Total Obligations	\$28,829	(\$2,100)	\$26,729	(\$3,879)	\$22,850	\$543	\$186		\$23,579
Less Reimbursements	0		0	0	0	0	0		0
Total Direct Obligations	\$28,829	(\$2,100)	\$26,729	(\$3,879)	\$22,850	\$543	\$186	\$0	\$23,579
<b>MPMC TOTAL OBLIGATIONS</b>									
	\$4,862,700	(\$42,534)	\$4,820,166	(\$5,020)	\$4,815,146	\$121,160	\$32,797	\$14,140	\$4,983,243
LESS REIMBURSEMENTS	16,800		16,800	(748)	16,052	48	0	0	16,100
TOTAL DIRECT MPMC OBLIGATIONS	\$4,845,900		\$4,803,366	(\$4,272)	\$4,799,094	\$121,112	\$32,797	\$14,140	\$4,967,143
<b>Amount Applied to Finance</b>									
Increased Costs				\$4,272		(\$4,272)			
Supplemental Request(s)/Transfers						\$116,840	\$32,797	\$14,140	

ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, MARINE CORPS

FY 1985

(Dollars in Thousands)

	FY 1985 PRESIDENTS BUDGET	CONGRESS ACTION	APPROP	INTERNAL REALIGN	SUBTOTAL	4% INCREASE COSTS	3% INCREASE COSTS	OTHER PRICE/ PROG CHG	FY 85 OIL OF FY 86 PRES HUD
PAY AND ALLOWANCES OF OFFICERS									
Basic Pay	\$529,399	\$0	\$529,399	\$3,347	532804	\$15,982	\$4,099		\$552,885
Retired Pay Accrual	269,993	0	269,993	109	270131	8,104	2,078		280,313
Incentive Pay	21,676	0	21,676	1,523	23199	0	0		23,199
Special Pay	250	(47)	203	(14)	189	0	0		189
Basic Allowance for Quarters	67,466	0	67,466	777	68243	0	521	1,248	70,012
Variable Housing allowance	23,065	(4,076)	18,989	3,058	22047	0	0		22,047
Basic Allowance for Subsistence	24,869	0	24,869	334	25203	756	194		26,153
Station Allowance Overseas	7,124	0	7,124	485	7609	55	14		7,678
Uniform Allowances	481	0	481	23	504	0	0		504
Family Separation Allowances	447	0	447	16	463	0	0		463
Separation Payments	8,046	0	8,046	202	8248	247	37		8,532
Social Security Tax - Employer's	36,792	0	36,792	(98)	36607	1,098	173		37,878
Total Obligations	\$989,608	(\$4,123)	\$985,485	\$9,762	\$995,247	\$26,242	\$7,116	\$1,248	\$1,029,853
Less Reimbursements	2,286		2,286	(101)	2,185	47	0		2,232
Total Direct Obligations	\$987,322		\$983,199	\$9,863	\$993,062	\$26,195	\$7,116	\$1,248	\$1,027,621

PAY AND ALLOWANCES OF ENLISTED

Basic Pay	\$1,834,854	(\$4,440)	\$1,830,414	\$4,808	1835174	\$55,057	\$14,177		\$1,904,408
Retired Pay Accrual	935,776	(2,264)	933,512	(3,054)	930434	27,913	7,188		965,535
Incentive Pay	2,933	0	2,933	510	3443	0	0		3,443
Special Pay	5,136	(553)	4,583	(208)	4375	0	0		4,375
Proficiency Pay	5,669	0	5,669	94	5763	0	0		5,763
Reenlistment Bonus	88,406	0	88,406	(10,068)	78338	1,518	0		79,856
Enlistment Bonus	9,200	0	9,200	(1,338)	7862	0	0		7,862
Basic Allowance for Quarters	200,436	(378)	200,058	12,136	212194	0	1,623	12,892	226,709
Variable Housing allowance	70,315	(9,549)	60,766	7,108	67874	0	0		67,874
Station Allowance Overseas	24,006	0	24,006	868	24874	302	77		25,253
Clothing Allowances	45,883	(639)	45,244	148	45392	0	0		45,392
Family Separation Allowances	3,037	0	3,037	162	3199	0	0		3,199
Separation Payments	19,878	0	19,878	156	20034	598	137		20,769
Social Security Tax - Employer's	129,130	(313)	128,817	336	129225	3,875	998		134,098
Total Obligations	\$3,374,659	(\$18,136)	\$3,356,523	\$11,658	\$3,368,181	\$89,263	\$24,200	\$12,892	\$3,494,536
Less Reimbursements	955		955	(382)	573	1	0		574
Total Direct Obligations	\$3,373,704		\$3,355,568	\$12,040	\$3,367,608	\$89,262	\$24,200	\$12,892	\$3,493,962



FY 1984

FY 1985

FY 1986

	FY 1984			FY 1985			FY 1986			Page #
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF. Enl.
9. SEPARATION PAYMENTS										
a. Terminal Leave Pay	7,673	21,414	29,087	8,532	20,769	29,301	9,061	19,955	29,016	38 68
b. Lump-Sum Readjustment Pay	4,002	18,871	22,873	4,876	18,338	23,214	4,748	17,334	22,082	
c. Severance Pay, Disability	0	0	0	0	0	0	0	0	0	
d. Severance Pay, Nonpromotion	231	2,463	2,694	199	2,351	2,550	206	2,541	2,747	
e. Donations	0	0	0	0	0	0	0	0	0	
	3,440	0	3,440	3,457	0	3,457	4,107		4,107	
	0	80	80	0	80	80	0	80	80	
10. SOCIAL SECURITY TAX PAYMENTS	35,068	123,661	158,729	37,878	134,098	171,976	39,411	141,917	181,328	40 70
11. PERMANENT CHANGE OF STATION TRAVEL	47,320	137,549	184,869	40,655	129,539	170,194	44,786	149,604	194,390	77 77
12. OTHER MILITARY PERSONNEL COSTS	178	23,579	23,757	93	23,486	23,579	93	23,016	23,109	100 100
a. Apprehension of Deserters	0	980	980	0	995	995	0	1,040	1,040	101
b. Interest on Uniformed Services Savings Deposits	19	0	19	0	0	0	0	0	0	102
c. Death Gratuities	159	1,242	1,401	93	762	855	93	762	855	103 103
d. Unemployment Compensation	0	21,357	21,357	0	18,829	18,829	0	17,614	17,614	104
e. Survivors Benefits	0	0	0	0	2,900	2,900	0	3,600	3,600	105
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$750,743	\$2,779,300	\$3,530,043	\$1,070,601	\$3,912,642	\$4,983,243	\$1,102,134	\$4,131,966	\$5,234,100	
14. LESS REIMBURSABLES	1,583	12,122	13,705	2,310	13,790	16,100	2,236	14,464	16,700	107 107
a. Retired Pay Accrual	0	0	0	497	13	510	492	14	506	
b. Other Pay and Allowances	1,583	12,122	13,705	1,813	13,777	15,590	1,744	14,450	16,194	
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$749,160	\$2,767,178	\$3,516,338	\$1,068,291	\$3,898,852	\$4,967,143	\$1,099,898	\$4,117,502	\$5,217,400	

FY 1984

FY 1985

FY 1986

	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	Page # Off. Enl.
8. ALLOWANCES	8,344	75,569	83,913	8,655	73,844	82,499	8,964	63,307	72,271	36 64
a. Uniform/Clothing Allowance	528	47,382	47,910	504	45,392	45,896	495	33,934	34,429	
1. Initial Issue	352	22,363	22,715	335	19,426	19,761	329	17,940	18,269	
a. Military	0	644	644	0	471	471	0	471	471	
b. Civilian	176	0	176	169	0	169	166	0	166	
2. Additional	0	7,056	7,056	0	7,594	7,594	0	4,148	4,148	
3. Basic Maintenance	0	13,924	13,924	0	14,573	14,573	0	8,047	8,047	
4. Standard Maintenance	0	3,395	3,395	0	3,328	3,328	0	3,328	3,328	
5. Supplementary										
b. Station Allowance Overseas	7,317	24,523	31,840	7,678	25,253	32,931	8,006	26,101	34,107	35 63
1. Cost-of-Living Bachelor	158	5,628	5,786	154	5,820	5,974	149	5,987	6,136	
2. Cost-of-Living Regular	1,616	4,326	5,942	1,708	4,546	6,254	1,795	4,751	6,546	
3. Housing	4,138	10,864	14,992	4,333	11,158	15,491	4,514	11,462	15,976	
4. Temporary Lodging	1,405	3,715	5,120	1,483	3,729	5,212	1,548	3,901	5,449	
c. Family Separation Allowance	489	3,664	4,153	463	3,199	3,662	452	3,272	3,724	37 67
1. On PCS, Dependents Authorized	193	2,161	2,354	176	1,953	2,129	165	1,872	2,037	
2. Afloat	45	208	253	53	202	255	53	217	270	
3. On TDY	251	1,295	1,546	234	1,044	1,278	234	1,183	1,417	
d. Personal Money Allowance General & Flag Officers	10	0	10	10	0	10	11	0	11	29

FY 1984

FY 1985

FY 1986

	FY 1984	FY 1985	FY 1986	Page #			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF. Enl.

# 6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER

- a. Flying Duty Pay
1. Aviation Career, Officers
  2. Crew Members, Enlisted
  3. Noncrew Member
  4. Aviation Continuation Bonus

## b. Parachute Jumping Pay

## c. Demolition Pay

## d. Flight Deck Duty Pay

# 7. SPECIAL PAYS

## a. Sea and Foreign Duty, Total

1. Sea Duty
2. Duty at Certain Places
3. Overseas Extension Pay

## b. Diving Duty Pay

## c. Other Special Pay

## d. Reenlistment Bonus

1. First Installation
2. Lump Sum Payments
3. Obligated Installments

## e. Proficiency Pay

## f. Enlistment Bonus

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

		FY 1984			FY 1985			FY 1986			Page #
		OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	Off. Enl.
1.	BASIC PAY	\$517,514	\$1,788,244	\$2,305,758	\$552,885	\$1,904,408	\$2,457,293	\$568,140	\$1,991,813	\$2,559,953	22 44
2.	RETIRED PAY ACCRUAL			(\$0)	280,313	965,535	1,245,848	288,047	1,009,849	1,297,896	24 46
3.	BASIC ALLOWANCES FOR QUARTERS	65,247	204,909	270,156	70,012	226,709	296,721	69,959	239,216	309,175	30 59
a.	With Dependents	52,194	175,452	227,646	56,269	195,268	251,537	56,501	206,876	263,377	
b.	Without Dependents	12,639	19,544	32,183	13,310	21,061	34,371	13,068	21,922	34,990	
c.	Substandard Family Housing	53	1,619	1,672	56	1,732	1,788	58	1,797	1,855	
d.	Partial	361	8,294	8,655	377	8,648	9,025	332	8,621	8,953	
4.	VARIABLE HOUSING ALLOWANCE	16,011	57,618	73,629	22,047	67,874	89,921	26,029	80,558	106,587	33 62
5.	SUBSISTENCE	24,530	253,063	277,593	26,153	265,081	291,234	26,687	278,234	304,921	34 72
a.	Basic Allowance Subsistence	24,530	159,250	183,780	26,153	167,037	193,190	26,687	177,648	204,335	34 72
1.	Authorized to Mess Separately	24,530	126,866	151,396	26,153	133,121	159,274	26,687	142,350	169,037	
2.	Travel or Temporary Duty			0			0			0	
3.	Leave Rations		18,143	18,143		19,027	19,027		19,800	19,800	
4.	Rations-In-Kind										
	Not Available		14,241	14,241		14,889	14,889		15,498	15,498	
b.	Subsistence-In-Kind										
1.	Subsistence in Messes		93,813	93,813		98,044	98,044		100,586	100,586	73
2.	Operational Rations		57,830	57,830		63,186	63,186		63,772	63,772	
3.	Augmentation		34,559	34,559		33,120	33,120		35,000	35,000	
4.	Other Programs		51	51		94	94		98	98	
			1,373	1,373		1,644	1,644		1,716	1,716	

PROJECT: C. Incentive Pay - Hazardous Duty

Estimate - FY - 1986 -	\$20,768
Estimate - FY - 1985 -	\$23,199
Actual - FY - 1984 -	\$28,587

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Aviation Career Incentive Pay (ACIP)

To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.

- Flight Pay (Noncrew Members)

To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.

- Parachute Duty Pay

To provide an additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.

- Demolition Duty Pay

To provide an additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.

- Aviation Officer Continuation Pay (AOCP)

To provide an additional pay to aviation career officers who extend their period of active duty.

- Flight Deck Duty Pay

To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more than normal hazard of such duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1984 Actual

FY 1985 Estimate

FY 1986 Estimate

Number Av. Rate Amount

Number Av. Rate Amount

Number Av. Rate Amount

Aviation Career Incentive Pay  
Commissioned Officers

Phase I Years of Aviation Service

2 or Less (monthly rate) \$125

over 2 156

over 3 188

over 4 206

over 6 400

Phase II Years of Service as

an Officer

over 18 370

over 20 340

over 22 310

over 24 280

over 25 250

Subtotal

5,652

Warrant Officers

Years of Aviation Service

2 or Less (monthly rate) 125

over 2 156

over 3 188

over 4 206

over 6 400

Subtotal

39

Total ACIP Payments

5,691

\$16,694

5,788

\$16,810

5,744

\$17,110

Change from FY 1985 to FY 1986: ACIP payments for officer crew members decrease 44, from 5,788 in FY 1985 to 5,744 in FY 1986.

The warrant officer increase is due to selection of enlisted navigators to warrant officer status.

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Flying Duty Non-Crew Members	80	\$1,320.00	\$106	80	\$1,320.00	\$106	80	\$1,320.00	\$106
Continuation Bonus									
New Payments Pilots	450	\$5,871.11	2,642	0	\$0.00	0	0	\$0.00	0
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Subtotal	450		0	0		0	0		0
Anniversary Payments	1,502	\$5,965.38	8,960	1,012	\$6,000.00	6,072	554	\$6,000.00	3,324
Total Continuation Bonus	1,952		\$11,602	1,012		\$6,072	554		\$3,324
Change from FY 1985 to FY 1986:									
AOCF payments decrease \$2,748 from \$6,072 in FY 1985 to \$3,324 in FY 1986. This decrease is caused by 458 fewer anniversary payments due to termination of entitlements for AOCF for those aviators contracted in FY 1980, FY 1981, and FY 1982 for the bonus payments.									
Parachute Jumping Duty.....	77	\$1,320.00	\$102	91	\$1,320.00	\$120	91	\$1,320.00	\$120
Demolition Duty.....	40	\$1,320.00	\$53	40	\$1,320.00	\$53	45	\$1,320.00	\$59
Flight Deck Duty Pay.....	23	\$1,320.00	\$30	29	\$1,320.00	\$38	37	\$1,320.00	\$49
Total Incentive Pay.....			\$28,587			\$23,199			\$20,768

PROJECT: D. Special Pay

Estimate - FY 1986 -	\$200
Estimate - FY 1985 -	\$189
Actual - FY 1984 -	\$281

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay

To provide additional payment for officers performing duties involving SCUBA diving.

- Career Sea Pay

To provide additional payment for officers assigned to sea duty.

- Other/Hostile Fire Pay

To provide additional payment for officers performing duties in designated hostile areas.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:



(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
General Officer Personal Allowance									
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	1	\$2,200.00	2	1	\$2,200.00	2	1	\$2,200.00	2
Lieutenant General	7	\$500.00	4	8	\$500.00	4	9	\$500.00	5
Subtotal	9		10	10		10	11		11
Diving Duty Pay	42	\$1,800.00	76	42	\$1,800.00	76	42	\$1,800.00	76
Other Special Pay	140	\$780.00	109	24	\$780.00	19	24	\$780.00	19
Career Sea Pay									
Colonel	1	\$2,760.00	3	1	\$2,760.00	3	1	\$2,760.00	3
Lieutenant Colonel	1	\$2,700.00	3	1	\$2,700.00	3	1	\$2,700.00	3
Major	6	\$2,220.00	13	6	\$2,220.00	13	8	\$2,220.00	18
Captain	4	\$1,800.00	7	4	\$1,800.00	7	5	\$1,800.00	9
First Lieutenant	1	\$1,800.00	2	0	\$1,800.00	0	1	\$1,800.00	2
W-4	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00	7
W-3	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00	7
W-2	18	\$1,800.00	32	16	\$1,800.00	29	16	\$1,800.00	29
W-1	7	\$1,560.00	11	10	\$1,560.00	16	10	\$1,560.00	16
Subtotal	46		86	46		85	50		94
Total Special Pay			\$281			\$189			\$200

Change from FY 1985 to FY 1986: Special Pay increases \$11 from \$189 in FY 1985 to \$200 in FY 1986. The increase is due to an increase in the number of personnel entitled to Career Sea Pay.

PROJECT: E: Basic Allowance for Quarters

Estimate - FY 1986 - \$69,959  
Estimate - FY 1985 - \$70,012  
Actual - FY 1984 - \$65,247

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

## (In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
BAQ With Dependents									
General Officers.....	33	\$7,864.67	\$260	33	\$8,001.16	\$264	33	\$8,168.40	\$270
Colonel.....	350	6,882.05	2,409	490	7,185.09	3,521	366	7,408.80	2,712
Lieutenant Colonel.....	1,223	6,262.81	7,659	1,202	6,601.14	7,935	1,193	6,825.60	8,143
Major.....	1,978	5,587.96	11,053	1,956	5,999.06	11,734	1,933	6,238.80	12,060
Captain.....	3,711	5,024.34	18,645	3,774	5,110.44	19,287	3,750	5,202.00	19,508
First Lieutenant.....	1,580	4,471.85	7,066	1,824	4,548.26	8,296	2,062	4,460.40	9,197
Second Lieutenant.....	496	3,593.05	1,782	462	3,849.21	1,778	294	3,999.60	1,176
Warrant Officer - 4 ..	79	5,387.72	426	64	5,485.84	351	67	5,608.80	376
Warrant Officer - 3 ..	120	4,905.68	589	168	4,990.75	838	185	5,018.40	928
Warrant Officer - 2 ..	393	4,405.10	1,731	409	4,561.92	1,866	380	4,690.80	1,783
Warrant Officer - 1 ..	142	4,045.43	574	97	4,116.65	399	85	4,089.60	348
Total With Dependents	10,105	\$5,165.17	\$52,194	10,479	\$5,369.69	\$56,269	10,348	\$5,460.09	\$56,501
BAQ Without Dependents									
General Officers.....	1	\$6,346.80	\$6	1	\$6,470.57	\$6	1	\$6,642.00	\$7
Colonel.....	17	5,643.76	96	19	5,907.54	112	18	6,094.80	110
Lieutenant Colonel.....	52	5,202.32	271	54	5,542.06	299	52	5,752.80	299
Major.....	185	4,631.29	857	185	5,046.12	934	185	5,274.00	975
Captain.....	911	4,071.38	3,709	911	4,166.58	3,796	911	4,269.60	3,888
First Lieutenant.....	1,280	3,537.43	4,528	1,500	3,595.32	5,393	1,544	3,438.00	5,311
Second Lieutenant.....	1,045	2,762.46	2,887	871	2,865.33	2,496	735	2,948.40	2,167
Warrant Officer - 4 ..	8	4,460.72	36	11	4,681.61	51	10	4,834.80	48
Warrant Officer - 3 ..	11	3,978.68	44	12	4,047.73	49	14	4,082.40	57
Warrant Officer - 2 ..	36	3,458.31	124	30	3,572.60	107	40	3,672.00	147
Warrant Officer - 1 ..	26	3,122.14	81	21	3,177.25	67	19	3,106.80	59
Total Without Dependents	3,572	\$3,538.35	\$12,639	3,615	\$3,681.88	\$13,310	3,529	\$3,703.03	\$13,068

## (In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Partial BAQ Payment</b>									
Colonel.....	1	\$475.20	\$0	0	\$278.40	\$0	0	\$266.40	\$0
Lieutenant Colonel.....	2	396.00	1	0	222.00	0	0	212.40	0
Major.....	6	320.40	2	6	165.48	1	6	158.40	1
Captain.....	205	266.40	55	218	315.96	69	218	302.40	66
First Lieutenant.....	395	212.40	84	408	222.00	91	421	212.40	89
Second Lieutenant.....	1,351	158.40	214	1,268	165.48	210	1,072	158.40	170
Warrant Officer - 4 ..	0	302.40	0	1	315.96	0	1	302.40	0
Warrant Officer - 3 ..	0	248.40	0	1	259.56	0	1	248.40	0
Warrant Officer - 2 ..	0	190.80	0	6	199.44	1	8	190.80	2
Warrant Officer - 1 ..	29	165.60	5	29	173.04	5	26	165.60	4
<b>Total Partial Payment</b>	<b>1,989</b>	<b>\$181.63</b>	<b>\$361</b>	<b>1,937</b>	<b>\$194.63</b>	<b>\$377</b>	<b>1,753</b>	<b>\$189.39</b>	<b>\$332</b>
<b>Inadequate Housing</b>									
Colonel.....	3	\$1,720.51	\$5	3	\$1,796.27	\$5	3	\$1,852.15	\$6
Lieutenant Colonel.....	4	1,565.70	6	4	1,650.29	7	4	1,706.61	7
Major.....	10	1,396.99	14	10	1,499.76	15	10	1,560.14	16
Captain.....	14	1,256.09	18	14	1,277.61	18	15	1,306.14	20
First Lieutenant.....	5	1,117.96	6	6	1,137.06	7	4	1,162.46	5
Second Lieutenant.....	2	898.26	2	2	962.30	2	2	1,000.23	2
Warrant Officer - 4 ..	0	1,346.93	0	0	1,371.46	0	0	1,402.55	0
Warrant Officer - 3 ..	1	1,226.42	1	1	1,247.69	1	1	1,275.55	1
Warrant Officer - 2 ..	1	1,101.28	1	1	1,140.48	1	1	1,172.66	1
<b>Total Inadequate Housing</b>	<b>40</b>	<b>\$1,325.00</b>	<b>\$53</b>	<b>41</b>	<b>\$1,365.85</b>	<b>\$56</b>	<b>40</b>	<b>\$1,450.00</b>	<b>\$58</b>
<b>Total BAQ</b>			<b>\$65,247</b>			<b>\$70,012</b>			<b>\$69,959</b>

Change from FY 1985 to FY 1986: BAQ payments decrease \$53 from \$70,012 in FY 1985 to \$69,959 in FY 1986. The net decrease is composed of an average strength decrease as well as an increase in availability of government quarters offset by the annualization of the 1 July 1985 military pay raise.

PROJECT: F. Variable Housing Allowance

Estimate - FY 1986 - \$26,029  
 Estimate - FY 1985 - \$22,047  
 Actual - FY 1984 - \$16,011

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the contiguous 48 states which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade.

The computation of fund requirements is provided on the following table:

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
General Officers	34	\$1,853.56	34	\$2,437.94	34	\$2,651.15
Colonel	340	1,866.99	471	2,445.98	374	2,652.50
Lieutenant Colonel	1,152	1,809.03	1,135	2,310.23	1,245	2,481.24
Major	2,150	1,793.28	2,128	2,062.04	2,108	2,277.52
Captain	3,962	1,242.05	4,313	1,734.34	4,608	1,868.96
First Lieutenant	1,985	1,179.85	2,365	1,547.30	3,606	1,626.71
Second Lieutenant	1,474	802.97	1,238	1,017.79	1,029	1,163.37
Warrant Officer -4	83	1,024.10	86	1,530.36	76	1,797.84
Warrant Officer -3	112	1,214.28	151	1,731.74	172	1,873.12
Warrant Officer -2	415	1,343.31	423	1,894.44	339	2,059.66
Warrant Officer -1	148	999.01	110	1,879.63	104	2,162.15
Total VHA	11,855	\$1,347.03	12,455	\$1,770.13	13,695	\$1,900.62
		\$16,011		\$22,047		\$26,029

Change from FY 1985 to FY 1986: VHA payments increase \$3,982 from \$22,047 in FY 1985 to \$26,029 in FY 1986. The increase is a result of implementation of VHA rates established by Public Law 98-525.

PROJECT: G. Basic Allowance for Subsistence

Estimate - FY 1986 - \$26,687  
Estimate - FY 1985 - \$26,153  
Actual - FY 1984 - \$24,530

#### PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
20,215	\$1,213.44	20,571	\$1,271.35	20,336	\$1,312.30
	\$24,530		\$26,153		\$26,687

Change from FY 1985 to FY 1986: The BAS increases \$534 from \$26,153 in FY 1985 to \$26,687 in FY 1986. This increase is attributed to the annualization of the FY 1985 military pay raises offset by the reduced average strength.

PROJECT: H. Station Allowances, Overseas

Estimate - FY 1986 - \$8,006  
 Estimate - FY 1985 - \$7,678  
 Actual - FY 1984 - \$7,317

# PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas station allowances are computed using cost factors based on past experience with the average numbers programmed for each of four types of overseas station allowance. Temporary Lodging Allowance is based on the FY 1984 costs plus inflation.

Details of the cost computation are provided in the following tables:  
 (In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Barracks Cost of Living	580	\$272.50	\$158	546	\$282.78	\$154	512	\$291.90	\$149
Cost of Living Regular	1,877	\$861.00	1,616	1,911	\$893.77	1,708	1,945	\$922.88	1,795
Housing	791	\$5,231.00	4,138	825	\$5,252.12	4,333	859	\$5,254.95	4,514
Temporary Lodging Allowance	581	\$2,419.00	1,405	591	\$2,508.50	1,483	591	\$2,618.87	1,548
Total Station Allowances			\$7,317			\$7,678			\$8,006

Change from FY 1985 to FY 1986: Station Allowances, Overseas costs increase \$328 from \$7,678 in FY 1985 to \$8,006 in FY 1986. Program changes in the four types of station allowances are directly attributed to the accompanied WESTPAC tours program and incorporation of the approved inflation rate for Temporary Lodging Allowance.

PROJECT: I. Uniform Allowances

Estimate - FY 1986 - \$495  
 Estimate - FY 1985 - \$504  
 Actual - FY 1984 - \$528

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

	(In Thousands of Dollars)								
	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,759	\$200.00	\$352	1,677	\$200.00	\$335	1,645	\$200.00	\$329
Additional Uniform Allowances	1,764	\$100.00	\$176	1,689	\$100.00	\$169	1,657	\$100.00	\$166
Total Uniform Allowances			\$528			\$504			\$495

Change from FY 1985 to FY 1986: Uniform Allowance payments decrease \$9 from \$504 in FY 1985 to \$495 in FY 1986. The decrease is due to a reduction in officer accessions.



PROJECT: J: Family Separation Allowance

Estimate - FY 1986 - \$452  
 Estimate - FY 1985 - \$463  
 Actual - FY 1984 - \$489

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
On PCS with Dependents not authorized.....	536	\$360.00 \$193	489	\$360.00 \$176	459	\$360.00 \$165
On Board Ship for More Than Thirty Days.....	124	\$360.00 45	147	\$360.00 53	147	\$360.00 53
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	697	\$360.00 251	650	\$360.00 234	650	\$360.00 234
Total.....		\$489		\$463		\$452

Change from FY 1985 to FY 1986: FSA decreases \$11 from \$463 in FY 1985 to \$452 in FY 1986. This decrease is a result of the conversion of unaccompanied to accompanied billets in Japan.

PROJECT: K: Separation Payments

Estimate - FY 1986 -	\$8,194
Estimate - FY 1985 -	\$8,532
Actual - FY 1985 -	\$7,673

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by rank.

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
Special Duty Assignment (\$275)					2,136	\$3,300.00 \$7,049
Special Duty Assignment (\$165)					2,855	1,980.00 5,653
Special Duty Assignment (\$150)					0	1,800.00 0
Special Duty Assignment (\$110)					693	1,320.00 915
Total Special Duty Assignment		\$0		\$0	5,684	\$13,617
Total	4,232	\$5,770	4,107	\$5,763	5,684	\$13,617

Change from FY 1985 to FY 1986: Proficiency Pay increases \$7,854 from \$5,763 in FY 1985 to \$13,617 in FY 1986. The increase is the result of an increase in the maximum rate payable from \$150 to \$275 and the authority to pay Special Duty Assignment Pay to Marine Security Guards.

PROJECT: E. Proficiency Pay

Estimate - FY 1986 - \$13,617  
 Estimate - FY 1985 - \$5,763  
 Actual - FY 1984 - \$5,770

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which proficiency pay is authorized.

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Proficiency Pay (\$150).....	1,998	\$1,800.00	\$3,596	2,031	\$1,800.00	\$3,656			
Proficiency Pay (\$100).....	1,336	1,200.00	1,603	1,436	1,200.00	1,723			
Proficiency Pay (\$75).....	109	900.00	98	0	900.00	0			
Proficiency Pay (\$50).....	789	600.00	473	640	600.00	384			
Total Proficiency Pay	4,232		\$5,770	4,107		\$5,763			\$0

## (In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Career Sea Pay									
E-9.....	17	\$2,784.00	\$47	17	\$2,784.00	\$47	18	\$2,784.00	\$50
E-8.....	91	2,294.89	209	91	2,294.89	209	98	2,294.89	225
E-7.....	321	1,924.18	618	321	1,924.18	618	326	1,924.18	627
E-6.....	393	1,584.90	623	393	1,584.90	623	401	1,584.90	636
E-5.....	751	765.61	575	751	765.61	575	767	765.61	587
E-4.....	1,693	663.95	1124	1,695	663.95	1,125	1,720	663.95	1,142
Subtotal	3,266		\$3,196	3,268		\$3,197	3,330		\$3,267
Change from FY 1985 to FY 1986: Career Sea Pay increases from \$3,197 in FY 1985 to \$3,267 in FY 1986. The increase reflects additional requirements from reactivation of a battleship in FY 1986.									
Certain Locations									
E-9/8/7.....	532	\$272.00	145	268	\$272.00	73	266	\$272.00	72
E-6.....	497	240.00	119	292	240.00	70	288	240.00	69
E-5.....	869	192.00	167	469	192.00	90	460	192.00	88
E-4.....	974	156.00	152	618	156.00	96	616	156.00	96
E-3.....	2,094	108.00	226	1,167	108.00	126	1,149	108.00	124
E-2/1.....	986	96.00	95	479	96.00	46	474	96.00	46
Subtotal	5,952		\$904	3,293		\$501	3,253		\$495
Change from FY 1985 to FY 1986: Payments for duty at certain locations decrease by \$6 from \$501 in FY 1985 to \$495 in FY 1986. The decrease results from termination of payments to Marines assigned to various locations.									
Diving Duty Pay (37 U.S.C. 304) (SOUBA)	284	\$1,200.00	\$341	289	\$1,200.00	\$347	297	\$1,200.00	\$356
Overseas Extension Pay...	501	\$600.00	\$301	510	\$600.00	\$306	629	\$600.00	\$377
Other Special Pay	1,124	\$780.00	\$877	31	\$780.00	\$24	31	\$780.00	\$24
Total Special Pay.....			\$5,619			\$4,375			\$4,519

PROJECT: D. Special Pay

Estimate - FY 1986 -	\$4,519
Estimate - FY 1985 -	\$4,375
Actual - FY 1984 -	\$5,619

#### PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 States and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment. Career Sea Pay, effective 1 October 1980, is payable to members while on sea duty in pay grade E-4 and above.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
1. Flying Duty								
(a) Crew Members								
E-9.....	4 \$1,572.00	\$6	4 \$1,572.00	\$6	4 \$1,572.00	\$6	4 \$1,572.00	\$6
E-8.....	13 1,572.00	20	13 1,572.00	20	13 1,572.00	20	13 1,572.00	20
E-7.....	223 1,572.00	351	223 1,572.00	351	223 1,572.00	351	221 1,572.00	347
E-6.....	229 1,391.32	319	233 1,391.32	324	233 1,391.32	324	229 1,391.32	319
E-5.....	342 1,208.76	413	348 1,208.76	421	348 1,208.76	421	348 1,208.76	421
E-4.....	299 1,013.90	303	315 1,013.90	319	315 1,013.90	319	315 1,013.90	319
E-3.....	181 996.00	180	181 996.00	180	181 996.00	180	181 996.00	180
E-2.....	13 996.00	13	13 996.00	13	13 996.00	13	13 996.00	13
E-1.....	4 996.00	4	4 996.00	4	4 996.00	4	4 996.00	4
Subtotal	1,308	\$1,609	1,334	\$1,638	1,328	\$1,629		\$1,629
(b) Non-Crew Members								
	588 \$996.00	\$586	596 \$996.00	\$594	596 \$996.00	\$594	596 \$996.00	\$594
(c) Flight Deck Duty Pay								
	265 \$996.00	\$264	482 \$996.00	\$480	561 \$996.00	\$559		\$559
Subtotal		\$2,459		\$2,712		\$2,782		\$2,782
Change from FY 1985 to FY 1986: Flying Duty Payments decrease by 6 in FY 1986. The decrease is caused by the Warrant Officer Program whereby enlisted navigators are being converted to Officers. Flight Deck Duty increases \$79 based on the number of Marines assigned duty aboard aircraft carriers.								
2. Parachute Jumping Duty...								
	527 \$996.00	\$525	582 \$996.00	\$580	582 \$996.00	\$580	582 \$996.00	\$580
3. Demolition Duty.....								
	155 \$996.00	\$154	152 \$996.00	\$151	155 \$996.00	\$154	155 \$996.00	\$154
Total Incentive Pay.....								
		\$3,138		\$3,443		\$3,516		\$3,516

PROJECT: C. Incentive Pay - Hazardous Duty

Estimate - FY 1986 - \$3,516  
Estimate - FY 1985 - \$3,443  
Actual - FY 1984 - \$3,138

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Flying Duty (Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-Crew member)  
To provide additional pay for enlisted personnel involving frequent and regular participation in aerial flight, as a Non-Crew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment. Average pay rates for flying duty crew members are based on statutory rates to which longevity factors have been applied. All other hazardous duty pay is computed at the statutory rate per man-year.

The computation of fund requirements is provided in the following tables:



PROJECT: R. Retired Pay Accrual - Enlisted

Estimate - FY 1986 - \$1,009,849  
Estimate - FY 1985 - \$965,535  
Actual - FY 1984 - (\$925,613)

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 USC, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on accrual percentages of 50.7% for FY 1985 and FY 1986.
- (b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
174,657	\$5,190.04	(\$925,613)1/	177,384	\$5,443.19	\$965,535	178,925	\$5,643.98	\$1,009,849

Change from FY 1985 to FY 1986: Retired Pay Accrual increases \$44,314 from \$965,535 in FY 1985 to \$1,009,849 in FY 1986. This increase is directly associated with the Base Pay changes previously described.

1/ FY 1984 amount is shown as a memo entry only for comparative purposes.

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Sergeant Major of the Marine Corps...	1	\$33,285.76	\$33	1	\$34,870.05	\$35	1	\$36,001.32	\$36
E-9.....	1,274	26,035.31	\$33,169	1,313	27,211.28	35,728	1,355	28,138.74	38,128
E-8.....	3,722	20,827.29	\$77,519	3,773	21,773.90	82,153	3,889	22,524.31	87,597
E-7.....	9,129	17,075.90	\$155,886	9,252	17,910.82	165,711	9,389	18,522.69	173,910
E-6.....	15,299	14,048.52	\$214,928	15,582	14,741.37	229,700	15,898	15,247.38	242,403
E-5.....	25,322	11,711.39	\$296,556	25,046	12,299.58	308,055	25,354	12,733.38	322,842
E-4.....	32,367	9,994.87	\$323,504	32,635	10,496.66	342,559	33,924	10,890.75	369,458
E-3.....	47,324	8,656.05	\$409,639	49,149	9,095.34	447,027	48,184	9,398.32	452,849
E-2.....	24,902	7,947.37	\$197,905	26,714	8,327.12	222,451	25,779	8,595.74	221,590
E-1.....	15,317	7,054.70	\$108,057	13,919	7,317.08	101,846	15,152	7,550.17	114,400
Total Basic Pay	174,657	\$10,404.63	\$1,817,366	177,384	\$10,910.03	\$1,935,265	178,925	\$11,307.60	\$2,023,212

Fines and Forfeitures & Other Non-Entitlements

(29,121)

(30,857)

(31,399)

Total Enlisted

\$1,788,244

\$1,904,408

\$1,991,813

Change from FY 1985 to FY 1986: Enlisted Basic Pay increases \$87,405 from \$1,904,408 in FY 1985 to \$1,991,813 in FY 1986. The increase results from annualization of the FY 1985 Pay Raises (\$63,002), increased average strength (\$15,974), grade structure (\$3,601), and increased longevity (\$4,828).

PROJECT: A. Basic Pay

Estimate - FY 1986 -\$1,991,813  
Estimate - FY 1985 -\$1,904,408  
Actual - FY 1984 -\$1,788,244

#### PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments of enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniform Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1986 program is based on a beginning strength of 178,034 enlisted personnel, and end strength of 179,234 and 178,925 manyears. Costs are determined on the basis of grade distribution b, longevity for each fiscal year. The average rates utilized are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

DECREASES: Clothing Allowance - (11,458)

Decrease is primarily due to the one time savings associated with the decision to make clothing maintenance payments on an annual basis beginning in FY 1986 versus the current monthly payments.

Separation Pay - (814)

Decrease is due to improved retention and reduced attrition resulting in a reduction in separations and associated payments. This decrease is offset by annualization of the FY 1985 pay raises.

TOTAL DECREASES:

(\$12,272)

FY 1986 TOTAL PROGRAM:

\$3,681,112

24,397

Reenlistment Bonus -

Increase results from an increase in the average rate of SFB payments attributed to the annualization of the FY 1985 military pay raises and the increase of the maximum allowable bonus to \$30,000. The increase is required to attract reenlistments in critical skills.

730

Enlistment Bonus -

Increase results from an increase in the number of new payments. This is required to induce qualified individuals to enlist in critical fields.

12,507

Basic Allowance for Quarters -

This increase is a result of the annualization of the FY 1985 BAQ rates established by Public Law 98-525, the 1 July 1985 military pay raise and the increase in the number of personnel with dependents.

12,684

Variable Housing Allowance -

Increase is a result of the annualization of the VHA rates established by Public Law 98-525 and an increase in the number of personnel with dependents.

848

Station Allowance Overseas -

Increase results from the conversion of unaccompanied billets in Japan to accompanied tours.

73

Family Separation Allowance -

Increase results from additional individuals entitled to Family Separation Pay due to assignment aboard ship and TAD in excess of 30 days.

7,819

FICA -

Increase is attributed to the increase in Basic Pay and an increased FICA rate.

\$198,848

TOTAL INCREASES:

# SECTION 4

## PAY AND ALLOWANCES ENLISTED

### SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

#### BUDGET ACTIVITY 2

#### FY 1985 TOTAL PROGRAM

Amount  
\$3,494,536

#### INCREASES: Basic Pay -

87,405

Increase is primarily the result of the annualization of the FY 1985 Pay Raises. Also attributing to the increase is the 1,541 average strength increase and changes in longevity and grade structure.

#### Retiree Pay Accrual -

44,314

Retired Pay Accrual is computed as a percentage of Basic Pay, consequently any increases in Basic Pay are reflected as a proportionate increase in Retired Pay Accrual.

#### Incentive Pay -

73

Increase is attributed to an increase in the number of individuals eligible to receive Flight Deck Duty Pay.

#### Special Pay -

144

This results from an increase in Career Sea Pay attributed to the additional requirements associated with the reactivation of a battleship in FY 1986. The increase is offset by the termination of certain location payments to Marines assigned to various locations.

#### Proficiency Pay -

7,854

This increase is attributed to the increase in the maximum rate payable to individuals entitled to Special Duty Assignment Pay and inclusion of Marine Security Guards based on recent legislation.

PROJECT: L. Social Security Tax-Employer's Contribution

Estimate - FY 1986 - \$39,411  
Estimate - FY 1985 - \$37,878  
Actual - FY 1984 - \$35,068

#### PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
20,215	\$1,734.75	\$35,068	20,571	\$1,841.33	\$37,878	20,336	\$1,937.99	\$39,411
Change from FY 1985 to FY 1986: Officer FICA payments increase \$1,533 from \$37,878 in FY 1985 to \$39,411 in FY 1986. This increase is a net result of reduced average strength and the increase in the base amount to which the FICA rate is applied coupled with the annualization of the FY 1985 military pay raises.								
Total Pay and Allowances Officer		\$703,245			\$1,029,853			\$1,057,255
Less: (Reimbursable)		\$1,505			\$2,232			\$2,158
Total Direct Program		\$701,740			\$1,027,621			\$1,055,097

(In Thousands of Dollars)

Grade	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate					
	Number	Avg Days	Av. Rate	Amount	Number	Avg Days	Av. Rate	Amount	Number	Avg Days	Av. Rate	Amount
General	7	55	\$10,469.67	\$73	6	55	\$10,469.67	\$63	7	55	\$10,467.67	\$73
Colonel	87	41	\$6,375.88	555	94	41	\$6,630.92	623	94	41	\$6,829.84	642
Lieutenant Colonel	157	34	\$4,267.48	670	190	34	\$4,438.18	843	163	34	\$4,571.32	745
Major	139	30	\$2,905.84	404	168	30	\$3,022.07	508	163	30	\$3,112.74	507
Captain	532	34	\$2,354.76	1,253	553	34	\$2,448.95	1,354	505	34	\$2,522.42	1,274
1st Lieutenant	456	32	\$1,918.09	875	633	32	\$1,994.81	1,263	615	32	\$2,054.66	1,264
2nd Lieutenant	101	6	\$235.64	24	109	6	\$245.07	27	65	6	\$252.42	16
Warrant Officer	56	33	\$2,646.67	148	71	33	\$2,752.54	195	80	33	\$2,835.11	227
Subtotal	1,535			\$4,002	1,824			\$4,876	1,692			\$4,748
Severance Pay (Disability)	12		\$19,250.00	\$231	10		\$19,900.00	\$199	10		\$20,620.00	\$206
Separation Pay Nonpromotion	127		\$27,086.61	\$3,440	126		\$27,436.51	\$3,457	144		\$28,520.83	\$4,107
Total Payments	1,674			\$7,673	1,960			\$8,532	1,846			\$9,061

Change from FY 1985 to FY 1986: Separation payments increase \$529 from \$8,532 in FY 1985 to \$9,061 in FY 1986. The net increase results from the annualization of the FY 1985 military pay raises and an increase in the number of individuals separating due to non-promotion.



PROJECT: F. Reenlistment Bonus

Estimate - FY 1986 -	\$104,253
Estimate - FY 1985 -	\$79,856
Actual - FY 1984 -	\$71,406

PART I - PURPOSE AND SCOPE

---

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and which are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A maximum of \$30,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

---

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces. The FY 1986 Reenlistment Bonus Program, as requested, will allow the continuation of our success in the achievement of this objective.

The budget request also reflects the upward pressure inherent to the modified lump sum/installment method of payment initiated early in FY 1982. Until the program achieves a "steady state" under the new method of payment, a greater portion of funds will be used to pay for reenlistments from prior years. This will leave fewer dollars for new participants in the program.

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Selective Reenlistment Bonus (SRB) Payments						
First Installments	9,772	\$4,991.19	\$48,774	9,458	\$5,230.70	\$49,472
Lump Sum Payments			0			0
New Awards Subtotal	9,772	4991.19	48,774	9,458	5230.7	49,472
Obligated Installments	14,788	1530.43	22,632	19,222	1580.68	30,384
Total SRB Payments	24,560	\$2,907.41	\$71,406	28,680	\$2,784.38	\$79,856

Change from FY 1985 to FY 1986:

The \$24,397 increase from \$79,856 in Fiscal Year 1985 to \$104,253 in Fiscal Year 1986 is primarily a result of an increase in the number of obligated installment payments. This results in a \$15,492 increase in the cost of these payments. The increase in the cost of new payments (\$8,905) is based on historic data concerning bonus levels required to attract reenlistments in critical skills. The 310 increase in the number of new payments returns the Marine Corps to approximately the 1984 level of new payments. This number of new payments is necessary to attract sufficient numbers of reenlistments in critical skills to meet the Marine Corps needs.

The following MOS's will be added during Fiscal Year 1986 because of increasing requirements.

0312 Light Armored Vehicle Assaultman  
0313 Light Armored Vehicle Crewman  
0481 Landing Support Specialist  
2147 Light Armored Vehicle Repairer

The following MOS's will be deleted during Fiscal Year 1986 because of significant retention success as a result of the SRB.

0151 Administrative Clerk	4038 Data Control Coordinator
2542 Communication Center Operator	4391 Public Affair Chief
2549 Communication Center Chief	6035 Aircraft Power Plants Test
3073 SUADPS-EU Computer System Operator	Call Operator
3381 Food Service Specialist	7011 Aircraft Recovery Specialist

10 Most Critical Skill Shortage Occupations

2833 Satellite Terminal Repairer  
5927 Improved Hawk Fire Control Technician  
6032 Aircraft Flight Engineer, KC-130  
6482 Aircraft Deceptive Electronic Counter-  
measures Systems Technician, IMA  
7312 Air Traffic Controller - Tower  
2861 Radio Technician  
3521 Organization Automotive Mechanic  
7041 Aviation Operations Specialist  
0844 Field Artillery Fire Control Man  
6047 Aircraft Maintenance Data Analysis  
Technician

10 Most Serious Overage Occupations

2512 Field Wireman  
3529 Motor Transport Maintenance Chief  
2537 Radio Chief  
6112 Aircraft Mechanic, A-4  
0331 Machine Gunner  
3537 Motor Transport Operations Chief  
3121 Freight Transportation Clerk  
4641 Photographer  
3141 Passenger Transportation Clerk  
3111 Freight Operations Clerk

Reenlistment Bonus

	<u>(FY84 Estimate</u>		<u>FY85 Estimate</u>		<u>FY86 Estimate</u>		<u>FY87 Estimate</u>		<u>FY88 Estimate</u>		<u>FY89 Estimate</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	14088	19143	8750	12960	8750	12960						
<u>Accelerated Payments</u>	700	3489	700	3489	700	3489	700	3489	700	3489	700	3489
<u>Prior Year</u>												
<u>Initial &amp; Subsequent</u>	9772	48772	9772	13935	9072	12937	8942	15035	2368	3376		
<u>Anniversary Payments</u>												
<u>Current Year</u>												
<u>Initial &amp; Subsequent</u>			9458	49472	9458	16491	8758	15270	8758	15270		
<u>Anniversary Payments</u>												
<u>Budget Year</u>												
<u>Initial &amp; Subsequent</u>					9768	58377	9768	14594	9068	13548	9068	13548
<u>Anniversary Payments</u>												
<u>Total</u>												
<u>Initial Payments</u>	9772	48772	9458	49472	9768	58377						
<u>Anniversary Payments</u>	14788	22632	19222	30384	27980	45876	28168	48388	20894	35684	9768	17037
<u>Total SRB</u>	24560	71404	28680	79856	37300	104253	28168	48388	20894	35684	9768	17037

PROJECT: G. Enlistment Bonus Program

Estimate - FY 1986 -	\$8,592
Estimate - FY 1985 -	\$7,862
Actual - FY 1984 -	\$7,761

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels have been increased in FY 1986 up to \$7,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided on the following table:

## (In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
New Payments									
\$1,500		\$1,500.00		48	\$1,500.00	72		\$1,500.00	0
\$3,000	477	3,000.00	1,431		3,000.00	0		3,000.00	0
\$3,500	84	3,500.00	294	320	3,500.00	1,120	480	3,500.00	1,680
\$4,000		4,000.00	0	47	4,000.00	188	60	4,000.00	240
\$4,500	109	4,500.00	491	110	4,500.00	495	100	4,500.00	450
\$5,000	9	5,000.00	45	5	5,000.00	25		5,000.00	0
\$6,000		5,000.00	0	0	5,000.00	0		5,000.00	0
\$7,000		5,000.00	0	0	5,000.00	0	5	5,000.00	25
Subtotal New Payments	679		2,261	482		1,900	645		2,395
Residual New Payments									
\$1,500	1	\$1,500.00	1		\$1,500.00	0	500	\$1,500.00	750
\$2,500	131	2,500.00	327	4	2,500.00	10		2,500.00	0
\$3,000	887	3,000.00	2,661	415	3,000.00	1,245	134	3,000.00	402
\$3,500	323	3,500.00	1,131	852	3,500.00	2,982	500	3,500.00	1,750
\$4,000		4,000.00	0	0	4,000.00	0	235	4,000.00	940
\$4,500	260	4,500.00	1,170	270	4,500.00	1,215	390	4,500.00	1,755
\$5,000	42	5,000.00	210	102	5,000.00	510	119	5,000.00	595
\$6,000		5,000.00	0		5,000.00	0	0	5,000.00	0
\$7,000		5,000.00	0		5,000.00	0	0	5,000.00	0
Subtotal Residual New Payments	1,644		5,500	1,643		5,962	1,878		6,192
Installment Payments									
\$7,000		\$0.00	0	0	\$500.00	0	10	\$500.00	5
	2,323		\$7,761	2,125		\$7,862	2,533		\$8,592

Change from FY 1985 to FY 1986:

The \$732 increase from \$7,862 in FY 1985 to \$8,592 in FY 1986 results from an increase in new and installment payments. The increase in new payments is required to attract enlistments in critical skills.

PROJECT: H. Basic Allowance for Quarters

Estimate - FY 1986 -	\$239,216
Estimate - FY 1985 -	\$226,709
Actual - FY 1984 -	\$204,909

PART I - PURPOSE AND SCOPE

---

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished Government quarters. For individuals assigned to inadequate housing the rate charge is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

---

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following tables:

## (In Thousands of Dollars)

## FY 1984 Actual

## FY 1986 Estimate

## FY 1985 Estimate

	Number	Av. Rate	Amount
--	--------	----------	--------

	Number	Av. Rate	Amount
--	--------	----------	--------

	Number	Av. Rate	Amount
--	--------	----------	--------

Basic Allowance for  
Quarters With Dependents

E-9.....	993	\$4,738.47	\$4,705
E-8.....	2,613	4,374.79	11,431
E-7.....	5,839	4,071.73	23,775
E-6.....	8,665	3,747.28	32,470
E-5.....	11,361	3,444.22	39,130
E-4.....	10,017	3,027.06	30,322
E-3.....	9,603	2,638.43	25,337
E-2.....	2,934	2,638.43	7,741
E-1.....	205	2,638.43	541
Total BAQ With Dependents	52,230	\$3,359.23	\$175,452

E-9.....	1,127	\$5,313.60	\$5,988
E-8.....	3,072	4,950.00	15,206
E-7.....	6,429	4,604.40	29,602
E-6.....	9,279	4,176.00	38,749
E-5.....	11,909	3,711.60	44,201
E-4.....	10,456	3,207.60	33,539
E-3.....	10,689	2,948.40	31,515
E-2.....	2,529	2,948.40	7,457
E-1.....	210	2,948.40	619
Total BAQ With Dependents	55,700	\$3,714.11	\$206,876

E-9.....	1,084	\$5,103.19	\$5,532
E-8.....	2,965	4,744.12	14,066
E-7.....	6,319	4,414.06	27,892
E-6.....	9,061	4,016.06	36,389
E-5.....	11,801	3,598.95	42,471
E-4.....	9,942	3,122.85	31,047
E-3.....	10,662	2,833.65	30,212
E-2.....	2,631	2,833.65	7,455
E-1.....	72	2,833.65	204
Total BAQ With Dependents	54,537	\$3,580.47	\$195,268

Basic Allowance for Quarters  
Without Dependents

E-9.....	34	\$3,365.78	\$114
E-8.....	88	3,101.93	273
E-7.....	362	2,638.43	955
E-6.....	1,206	2,399.54	2,894
E-5.....	3,220	2,306.84	7,428
E-4.....	2,423	2,032.30	4,924
E-3.....	1,465	1,818.37	2,664
E-2.....	160	1,604.45	257
E-1.....	23	1,515.31	35
Total BAQ Without Dependents	8,981	\$2,176.16	\$19,544

E-9.....	30	\$3,898.80	\$117
E-8.....	85	3,610.80	307
E-7.....	320	3,081.60	986
E-6.....	1,254	2,736.00	3,431
E-5.....	3,457	2,530.80	8,749
E-4.....	2,256	2,196.00	4,954
E-3.....	1,405	2,131.20	2,994
E-2.....	193	1,810.80	349
E-1.....	21	1,648.80	35
Total BAQ Without Dependents	9,021	\$2,430.11	\$21,922

E-9.....	33	\$3,715.02	\$123
E-8.....	85	3,438.40	292
E-7.....	332	2,931.58	973
E-6.....	1,243	2,617.85	3,254
E-5.....	3,470	2,444.60	8,483
E-4.....	2,185	2,127.24	4,648
E-3.....	1,441	2,026.65	2,920
E-2.....	195	1,735.52	338
E-1.....	19	1,595.88	30
Total BAQ Without Dependents	9,003	\$2,339.33	\$21,061



(In Thousands of Dollars)

FY 1984 Actual

FY 1985 Estimate

FY 1986 Estimate

	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Partial BAQ									
E-9.....	10	\$221.06	\$2	5	\$223.20	\$1	4	\$223.20	\$1
E-8.....	33	181.84	6	23	183.60	4	22	183.60	4
E-7.....	117	142.62	17	117	144.00	17	113	144.00	16
E-6.....	744	117.66	88	594	118.80	71	598	118.80	71
E-5.....	5,182	103.40	536	4,447	104.40	464	4,428	104.40	462
E-4.....	18,205	96.27	1,753	16,818	97.20	1,635	17,351	97.20	1,687
E-3.....	35,522	92.70	3,293	36,047	93.60	3,374	35,094	93.60	3,285
E-2.....	20,647	85.57	1,767	23,306	86.40	2,014	22,480	86.40	1,942
E-1.....	10,158	82.01	833	12,901	82.80	1,068	13,931	82.80	1,153
Total Partial BAQ	90,618	\$91.52	\$8,294	94,258	\$91.74	\$8,648	94,021	\$91.70	\$8,621

Substandard Housing

E-9.....	5	\$1,184.62	\$6	5	\$1,275.80	\$6	5	1,328.40	\$7
E-8.....	3	1,093.70	3	3	1,186.03	4	3	1,237.50	4
E-7.....	16	1,017.93	16	16	1,103.51	18	16	1,151.10	18
E-6.....	35	936.82	33	35	1,004.01	35	35	1,044.00	37
E-5.....	93	861.05	80	93	899.74	84	93	927.90	86
E-4.....	224	756.76	170	224	780.71	175	224	801.90	180
E-3.....	659	659.61	435	659	708.41	467	659	737.10	486
E-2.....	478	659.61	315	478	708.41	339	478	737.10	352
E-1.....	851	659.61	561	852	708.41	604	851	737.10	627
Total Substandard Housing	2,364	\$684.93	\$1,619	2,365	\$731.65	\$1,732	2,364	759.86	\$1,797
Total Basic Allowance for Quarters.....	154,193		\$204,909	160,163		\$226,709	161,106		\$239,216

Change from FY 1985 to FY 1986:

The \$12,507 increase from \$226,709 in FY 1985 to \$239,216 in FY 1986 is attributed to annualization of the 1 July 1985 military pay raise and the increase in average strength.

PROJECT I: Variable Housing Allowance

Estimate - FY 1986 - \$80,558  
 Estimate - FY 1985 - \$67,874  
 Actual - FY 1984 - \$57,618

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to a member with or without dependents living in a geographic location within the contiguous 48 states which is a high housing cost area with respect to that member. A member with dependents who is assigned to an unaccompanied tour of duty outside the U. S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
E-9.....	891	\$1,464.57	\$1,305	1,050	\$1,662.94	\$1,746	1,052	\$1,867.29	\$1,964
E-8.....	2,515	1,443.34	3,630	2,853	1,618.89	4,619	2,764	1,809.58	5,002
E-7.....	5,768	1,401.26	8,082	6,242	1,519.51	9,485	6,218	1,688.83	10,501
E-6.....	9,179	1,148.78	10,545	9,563	1,344.85	12,861	9,539	1,520.98	14,509
E-5.....	10,995	1,147.56	12,617	12,384	1,221.09	15,122	13,200	1,346.69	17,776
E-4.....	8,483	1,123.82	9,533	8,363	1,175.76	9,833	11,242	1,307.21	14,696
E-3.....	9,677	967.32	9,361	10,918	1,076.75	11,756	10,692	1,206.83	12,903
E-2.....	2,752	851.02	2,342	2,476	959.91	2,377	2,651	1,097.98	2,911
E-1.....	223	912.52	203	69	1,084.68	75	231	1,281.46	296
Total VHA	50,483	\$1,141.33	\$57,618	53,918	\$1,258.84	\$67,874	57,589	\$1,398.84	\$80,558

Change from FY 1985 to FY 1986: Variable Housing Allowance payments increase \$12,684 from \$67,874 in FY 1985 to \$80,558 in FY 1986. This results from annualization of the VHA rates established by Public Law 98-525.

PROJECT: J. Station Allowances, Overseas

Estimate - FY 1986 - \$26,101  
 Estimate - FY 1985 - \$25,253  
 Actual - FY 1984 - \$24,523

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas station allowances are computed using cost factors based on past experience with the average numbers programmed for the four types of overseas station allowance. Temporary Lodging Allowance is based on the FY 1984 costs plus inflation

Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Barracks Cost of Living	22,513	\$250.00	\$5,628	22,435	\$259.43	\$5,820	22,357	\$267.80	\$5,987
Cost of Living Regular	6,153	703.00	4,326	6,231	729.52	4,546	6,309	753.05	4,751
Housing	2,783	3,900.00	10,854	2,861	3,900.00	11,158	2,939	3,900.00	11,462
Temporary Lodging Allowance	1,708	2,175.05	3,715	1,681	2,218.32	3,729	1,681	2,320.69	3,901
Total Station Allowances	33,157		\$24,523	33,208		\$25,253	33,286		\$26,101

Change from FY 1985 to 1986: The \$848 increase from \$25,253 in FY 1985 to \$26,101 in FY 1986 results from converting billets in Japan to accompanied tours. Rate change between FY 1985 and FY 1986 results from the annualization of the pay raise for Cost of Living Allowance and incorporation of the approved inflation rate for Temporary Lodging Allowance.

PROJECT: K. Clothing Allowances

Estimate - FY 1986 - \$33,934  
Estimate - FY 1985 - \$45,392  
Actual - FY 1984 - \$47,382

## PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items of individual uniform clothing (i.e., Marine barracks).
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month of service thereafter.
- Beginning in Fiscal Year 1986 clothing maintenance allowances will be paid on an annual basis vice a monthly basis.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following tables:

## (In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
(1) Initial						
(a) Military Clothing						
Civilian Life, Men (New Recruits)	32,692	\$591.42	\$19,335	30,258	\$548.99	\$16,611
Civilian Life, Men (New Recruits)						
Partial.....	5,322	196.78	1,047	4,926	197.38	972
Civilian Life, Women (New Recruits)	1,899	668.75	1,270	1,901	631.09	1,200
Civilian Life, Women (New Recruits)						
Partial.....	308	220.69	68	308	280.73	86
Accession Service Sweater.....						
Broken Reenl., Non-Obligors.....	496	591.42	293	499	548.99	274
Broken Reenl., Obligors.....	1,488	130.12	194	1,498	121.88	183
Officer Candidates.....	147	350.07	156	317	315.52	100
Subtotal.....		\$22,363			\$19,426	
(b) Civilian Clothing.						
Winter and Summer.....	164	\$798.00	\$131	164	\$798.00	\$131
Winter or Summer.....	7	516.00	4	7	516.00	4
Temporary Duty.....	195	295.00	58	195	295.00	58
Special Continuing-Dual Season....	70	395.19	28	70	393.26	28
Civilian State Department.....	650	650.00	423	650	385.00	250
Subtotal.....		\$644			\$471	
TOTAL INITIAL.....		\$23,007			\$19,897	
						\$18,411

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(2) Basic Maintenance Male.....	61,970	\$105.60	\$6,544	63,406	\$111.60	\$7,076
Standard Maintenance Male.....	88,345	150.90	13,331	88,224	158.40	13,975
Basic Maintenance Female.....	4,768	107.40	512	4,646	111.60	518
Standard Maintenance Female.....	3,867	153.40	593	3,777	158.40	598
Total Maintenance.....	158,950		\$20,980	160,053		\$22,167
One Time Savings in FY 1986 Requirements						
Due to Change in Method of Payment:...						
Total FY 1986 Requirements.....						
(3) Supplementary Allowance	11,581	\$293.18	\$3,395	11,659	\$285.45	\$3,328
Total Clothing Allowance.....			\$47,382			\$45,392

Change From FY 1985 to FY 1986:

The \$11,458 decrease from \$45,392 in FY 1985 to \$33,934 in FY 1986 is primarily due to the one time savings associated with the implementation of annual vice monthly clothing maintenance allowance payments.

PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(In Thousands of Dollars)

	FY 1984 Actual No.	Amount	FY 1985 Estimate No.	Amount	FY 1986 Estimate No.	Amount
Travel of Military Member	145,319	\$79,405	139,073	\$80,392	132,629	\$77,427
Mileage and Per Diem	145,319	48,026	139,073	50,285	132,629	49,313
MAC	39,144	20,020	37,653	19,020	37,757	17,264
Commercial Air	23,844	11,359	22,491	11,087	21,169	10,850
Travel of Dependents (Family)	18,846	5,327	19,212	5,330	19,030	7,578
Mileage and Per Diem	18,846	3,378	19,212	3,413	19,030	5,731
MAC	3,352	1,455	3,287	1,411	3,377	1,314
Commercial Air	1,146	494	1,128	506	1,140	533
Transportation of Household Goods	71,269	84,781	68,581	70,473	68,886	86,632
ITHEL Shipments	9,610	16,522	10,035	18,670	10,253	26,147
Land Shipments	23,701	62,140	21,887	47,349	21,388	55,852
Dislocation Allowance	18,593	5,732	18,797	6,301	19,017	6,589
Trailer Allowance	292	843	301	903	296	928
Transportation of POW's	2,965	3,955	2,882	2,141	2,924	2,491
Non-Temporary Storage		3,908		3,749		3,770
Port Handling Charges	70,121	918	67,917	905	68,944	804
Temporary Lodging Expense		-		-		\$8,171
Total Obligations		\$184,869		\$170,194		\$194,390
Less Reimbursements		(\$1,649)		(\$1,883)		(\$1,989)
Total Direct Program		\$183,220		\$168,311		\$192,401

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF PROJECT REQUIREMENTS MOVES  
(In Thousands of Dollars)

	1984 Actual		1985 Estimate		1986 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	45,417	\$37,826	41,899	\$32,350	37,632	\$31,507
TRAINING TRAVEL	5,384	7,086	6,190	7,539	6,575	8,325
OPERATION TRAVEL	13,295	33,735	14,263	32,572	14,111	37,896
ROTATION TRAVEL	38,837	76,099	37,333	72,959	38,568	83,682
SEPARATION TRAVEL	42,242	26,038	38,964	20,267	35,636	20,818
TRAVEL OF ORGANIZED UNITS	144	177	424	758	107	221
NON-TEMPORARY STORAGE		3,908		3,749		3,770
TEMPORARY LODGING EXPENSE		-		-		8,171
TOTAL OBLIGATIONS		\$184,869		\$170,194		\$194,390
LESS REIMBURSABLE PROGRAM		(\$1,649)		(\$1,883)		(\$1,989)
TOTAL DIRECT PROGRAM	145,319	\$183,220	139,073	\$168,311	132,629	\$192,401



DECREASES:

Program Decreases - Strength Related

Decrease in Dependent Travel (38)  
 Decrease in Commercial Air Passengers (686)  
 Decrease in IOC Shipments (517)  
 Decrease in Trailer Allowances (12)  
 Decrease in Non-Temporary Storage (58)

Projected Inflation Decreases:

MAC Passenger (1,947)  
 MAC Cargo -11.50% (242)  
 Port Handling -8.60% (109)  
 -12.00%

Projected Rate Decreases:

Member Per Diem (3,165)  
 IOC HHG Annualization (208)

TOTAL DECREASES

(46,982)

FY 1986 TOTAL PROGRAM

\$194,390

PERMANENT CHANGE OF STATION TRAVEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1985 TOTAL PROGRAM	\$170, 194
INCREASES:	
Program Increases - Move Related	
Increase in Member Travel	\$1, 158
Increase in MAC Passengers	\$94
Increase in MSC Cargo Shipments	27
Increase in MAC Cargo Shipments	82
Increase in ITTEL Shipments	511
Increase in DLA Payments	60
Increase in MSC POW Shipments	29
Increase in Port Handling	8
Projected Inflation Increases:	
Commercial Air	476
MSC Cargo	312
IOC Household Goods	583
Trailer Allowances	37
MSC POW	321
Non-Temporary Storage	79
Projected Rate Increases:	
Member Travel To Designated Place	825
Member MALT	210
Member TLE	8, 171
Dependent Travel for Junior Enlisted	2, 221
Dependent Travel for 2 years and under	135
Increased HHG Weight Allow. - ITTEL	6, 966
Increased HHG Weight Allow. - IOC	8, 645
DLA (Pay Raise) - Annualization	228
TOTAL INCREASES	\$31, 178

(In Thousands of Dollars)

FY 1984 Actual Amount	FY 1985 Estimate Amount	FY 1986 Estimate Amount

(3) Augmentation Rations

(a) Supplemental Rations	\$51	\$94	\$98
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Change from FY 1985 to FY 1986: The increase of \$4 from \$94 in FY 1985 to \$98 in FY 1986 is directly related to projected inflation.

(4) Other Programs

(a) New Food Program	539	95	99
(b) Inventory Adjustment Due to Surveys	35	62	66
(c) Rotation of "B" Ration Items	27	67	67
(d) Food Import Embargo	733	970	1,013
(e) Host Country Feeding	39	450	471
	\$1,373	\$1,644	\$1,716

Change from FY 1985 to FY 1986: Total increase of \$72 from \$1,644 in FY 1985 to \$1,716 in FY 1986 is for estimated inflation.

(5) Sale of Meals and Bulk Subsistence

	\$9,797	\$11,411	\$11,952
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Change from FY 1985 to FY 1986: The increase of \$541 from \$11,411 in FY 1985 to \$11,952 in FY 1986 is directly related to increased reimbursement for increase in cost of food and sale of meals.

Total Subsistence in Kind	93,813	98,044	100,586
Total Obligations	253,063	265,081	278,234
Less Reimbursable Program	9,797	11,411	11,952
Total Direct Obligations	\$243,266	\$253,670	\$266,282

( In Thousands of Dollars)

FY 1986 Estimate

FY 1985 Estimate

FY 1984 Actual

	Rate			Amount	Rate			Amount	Rate			Amount
	Net Avg Str	Per Day	Per Annum		Net Avg Str	Per Day	Per Annum		Net Avg Str	Per Day	Per Annum	
(1) Subsistence in Messes												
(a) CONUS												
Marine	26,244	\$3.65	\$1,335.90	\$35,059	27,243	\$3.80	\$1,387.00	\$37,786	26,051	\$3.97	\$1,449.05	\$37,749
Others	420	3.65	\$1,335.90	561	420	3.80	\$1,387.00	583	420	3.97	\$1,449.05	609
OVERSEAS												
Marine	8,981	3.64	\$1,332.24	11,965	9,304	3.81	\$1,390.65	12,939	8,931	3.98	\$1,452.70	12,974
Others	336	3.64	\$1,332.24	448	336	3.81	\$1,390.65	467	336	3.98	\$1,452.70	488
TOTAL	35,981			\$48,033	37,303			\$51,775	35,738			\$51,820

Change from FY 1985 to FY 1986: Enlisted personnel entitled to subsist in messes decreases 1,565 from 37,303 to 35,738 in FY 1986 due to the increase of personnel entitled to receive a cash allowance for subsistence. This decrease of \$2,269 offsets the inflation increase of \$2,314 for a net increase of \$45.

(2) Operational Rations 1/

(a) Meal, ready to eat	690,480	\$50.00		\$34,524	702,098	\$46.92		\$32,942	712,808	\$48.84		\$34,814
(b) Food, Packet, Survival				\$0	56,390	2.66		150	56,390	2.78		157
(c) Flight Rations				35				28				29
TOTAL				\$34,559				\$33,120				\$35,000

Change from FY 1985 to FY 1986: Operational ration requirements has a net increase of \$1,880 from \$33,120 to \$35,000. Included in the increase is \$1,377 for inflation.

1/ Rate indicates cost per case and includes fuel bars used in heating rations.

Total entitled to be subsisted in messes

### Distribution of Total Entitled to be Subsidized in Marine Corps Messes

[illegible]

PROJECT: B. Subsistence in Kind

Estimate - FY 1986 - \$100,586  
 Estimate - FY 1985 - \$98,044  
 Actual - FY 1984 - \$93,813

PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence item being introduced into the military supply system, losses of material due to spoilage, and inflight meals under 10 U.S.C. 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Daily Basic Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

	FY 1984 Act.	FY 1985 Est.	FY 1986 Est.
(1) Personnel Statistics			
(a) Average Enlisted Strength Marines	174,657	177,384	178,925
(b) Less Number provided for elsewhere (man-year equivalent):			
1. On Monetary Allowances	89,306	89,697	92,483
2. Operational rations consumed for Operating and Training	7,546	7,694	7,812
3. State Department Guards	900	900	900
Total Deductions	97,752	98,291	101,195

PROJECT: A. Basic Allowance for Subsistence

Estimate - FY 1986 -\$177,648  
 Estimate - FY 1985 -\$167,037  
 Actual - FY 1984 -\$159,250

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) When Authorized to Subsist Separately	71,881	\$1,764.94	\$126,866	72,222	\$1,843.22	\$133,121	74,856	\$1,901.65	\$142,350
(2) Leave Rations E1 under 4 months	10,201 81	1,764.94 1,712.88	18,004 139	10,245 83	1,843.22 1,721.08	18,884 143	10,334 84	1,901.65 1,759.30	19,652 148
(3) When Rations in Kind Not Available	7,143	1,993.68	14,241	7,147	2,083.20	14,889	7,209	2,149.85	15,498
TOTAL	89,306		\$159,250	89,697		\$167,037	92,483		\$177,648

Change from FY 1985 to FY 1986: Basic Allowance for Subsistence payments increases 2,786 from 89,697 to 92,483 in FY 1986 due to overall increases in average strength, changes in grade structure and higher dependency factor. The associated cost is \$5,150. Additionally the annualization of the military pay raise cost is \$5,461 for a net increase of \$10,611.

# SUBSISTENCE OF ENLISTED PERSONNEL

## SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY #4:	Amount
FY 1985 TOTAL PROGRAM	\$265,081
INCREASES: Basic Allowance for Subsistence -	10,611
The increase consists of four parts. Increase in overall enlisted average strength \$1,462, increased grade structure \$1,757, higher dependency factor \$1,931 and the annualization of the Military Pay Raise \$5,461.	
Subsistence In Kind -	4,811
The increase consists of three parts. The projected inflation \$3,764, increase of operational ration requirements \$506 and increase of sale of meals \$541.	
TOTAL INCREASES	\$15,422
DECREASES: Subsistence In Kind -	(2,269)
The decrease of enlisted personnel subsisting in Marine Corps messes.	
TOTAL DECREASES:	(2,269)
FY 1986 TOTAL PROGRAM	\$278,234



PROJECT: N. Social Security Tax (FICA) Employer's Share

Estimate - FY 1986 - \$141,917  
 Estimate - FY 1985 - \$134,098  
 Actual - FY 1984 - \$123,661

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Non-Entitled	174,710	\$720.14	\$125,815	178,113	\$764.65	\$136,194	179,605	\$802.62	\$144,154
			2,154			2,096			2,237
Total FICA			\$123,661			\$134,098			\$141,917
Change from FY 1985 to FY 1986:	FICA payments increase \$7,819 from \$134,098 in FY 1985 to \$141,917 in FY 1986. The increase is a result of the increase in Basic Pay and an increased FICA rate.								
Total Pay & Allowances Enlisted			\$2,365,109			\$3,494,536			\$3,681,112
Less: (Reimbursables)			754			574			601
Total Direct Program			\$2,364,355			\$3,493,962			\$3,680,511

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Average Days	Average Rate	Amount	Number	Average Days	Average Rate	Amount	Amount
Lump Sum Terminal Leave Payments									
Grade									
E-9.....	278	38	\$2,741.37	\$762	254	38	\$2,913.75	\$740	\$754
E-8.....	551	37	2,142.39	1,180	505	37	2,274.69	1,149	1,171
E-7.....	475	33	1,553.43	738	434	33	1,652.30	717	722
E-6.....	1,305	31	1,195.19	1,560	1,184	31	1,271.49	1,505	1,445
E-5.....	7,238	22	675.98	4,893	6,552	22	724.71	4,748	4,469
E-4.....	13,782	16	434.53	5,989	12,458	16	461.43	5,748	5,270
E-3.....	7,175	14	321.13	2,304	6,490	14	358.80	2,329	2,117
E-2.....	2,526	11	242.42	612	2,300	11	257.22	592	569
E-1.....	5,295	8	157.32	833	4,852	8	166.85	810	817
Total....	38,625			\$18,871	35,029			\$18,338	\$17,334
Severance Pay Disability..	462		\$5,332.19	\$2,463	428		\$5,492.16	\$2,351	\$2,541
Authorized Donations...	4,000		20.00	\$80	4,000		20.00	\$80	\$80
Total Separation Pay				\$21,414				\$20,769	\$19,955

Change from FY 1985 to FY 1986: Separation payments decrease \$814 from \$20,769 in FY 1985 to \$19,955 in FY 1986. The net decrease reflects improved retention and reduced attrition offset slightly by the annualization of the FY 1985 Pay Raise and an increase in the estimated number of disability payments.

PROJECT: M. Separation Payments

Estimate	- FY 1986	- \$19,955
Estimate	- FY 1985	- \$20,769
Actual	- FY 1984	- \$21,414

PART I - PURPOSE AND SCOPE

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The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

PART II - JUSTIFICATION OF FUNDS REQUESTED

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Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following tables:

PROJECT: L. Family Separation Allowance

Estimate - FY 1986 - \$3,272  
 Estimate - FY 1985 - \$3,199  
 Actual - FY 1984 - \$3,664

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
PCS Dependents not authorized.....	6,004	\$360.00 \$2,161	5,425	\$360.00 \$1,953	5,200	\$360.00 \$1,872
On board ship more than 30 days ...	578	360.00 208	560	360.00 202	602	360.00 217
TAD more than 30 days.....	3,596	360.00 1,295	2,900	360.00 1,044	3,286	360.00 1,183
Total Family Separation Allowance..	10,178	\$3,664	8,885	\$3,199	9,088	\$3,272

Change from FY 1985 to FY 1986: The \$73 increase in FSA payments from \$3,199 in FY 1985 to \$3,272 in FY 1986 results from projected increases in personnel on board ship and TAD in excess of 30 days offset by the conversion of unaccompanied billets to accompanied billets in FY 1986 in Japan.

(In Thousands of Dollars)

PROJECT: A Accession Travel

Estimate - FY 1986 \$31,507  
Estimate - FY 1985 \$32,350  
Estimate - FY 1984 \$37,826

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civil life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for accession travel includes PCS requirement and planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: A Accession Travel

	1984 Number	Actual Rate	Amount	1985 Number	Estimate Rate	Amount	1986 Number	Estimate Rate	Amount
1(a) Officers									
(1) Travel of Military Member	1,923	\$1,261.57	\$2,426	1,729	\$1,407.17	\$2,433	1,697	\$1,422.51	\$2,414
(2) Travel of Dependents	615	463.41	285	553	464.74	257	543	473.30	257
(3) Transportation of Household Goods	3,776	2,148.31	8,112	1,543	1,631.24	2,517	1,514	1,970.28	2,983
(4) Dislocation Allowance	1,184	290.54	344	1,058	315.69	334	1,038	326.59	339
(5) Trailer Allowance	6	3,166.67	19	6	3,333.33	20	6	3,500.00	21
(6) Privately Owned Vehicles (POV)									
(a) MSC	11	1,454.55	16	10	800.00	8	10	900.00	9
(b) Port Handling (Military Traffic Management Command)	123	16.26	2	112	17.86	2	112	8.93	1
Total A(a)(6)			18			10			10
(7) Port Handling Costs (HHG, M. Tons)	149	13.42	2	134	14.93	2	132	7.58	1
Total A(a)			\$11,206			\$5,573			\$6,025

Change from FY 1985 to FY 1986: Officer member Accession moves decrease 32 from 1,729 to 1,697 in FY 1986 due to a reduced requirement to access officers. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$452 from \$5,573 to \$6,025 in FY 1986 in a direct result of member move decreases offset by annualization of FY 1985 pay raises affecting DLA, the addition of Dependent MALT for 2 years and under, increased household goods weight allowance, increased Member MALT from \$.13 to \$.15 per mile and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: A Accession Travel

	1984 Number	Actual Rate	Amount	1985 Number	Estimate Rate	Amount	1986 Number	Estimate Rate	Amount
A(b) Enlisted									
(1) Travel of Military Member	43,494	\$586.75	\$25,520	40,170	\$628.40	\$25,243	35,935	\$659.41	\$23,696
(2) Travel of Dependents	565	376.99	213	522	377.39	197	467	543.90	254
(3) Transportation of Household Goods	717	952.58	683	1,136	1,061.62	1,206	1,017	1,381.51	1,405
(5) Trailer Allowance	13	2,923.08	38	12	3,000.00	36	11	3,090.91	34
(6) Privately Owned Vehicles (POV)									
(a) MSC	96	1,479.17	142	88	829.55	73	79	949.37	75
(b) Port Handling (Military Traffic Management Command)	1,075	17.67	19	986	18.26	18	885	15.82	14
Total A(b)(6)		161				91			89
(7) Port Handling Costs (HHG, M. Tons)	352	14.20	5	325	12.31	4	291	13.75	4
Total A(b)			\$26,620			\$26,777			\$25,482
Total Accession Travel			\$37,826			\$32,350			\$31,507

Change from FY 1985 to FY 1986:

Enlisted member Accession moves decrease 4,235 from 40,170 to 35,935 in FY 1986 due to a reduced requirement to enlist Marines to maintain end strength levels. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$295 from \$26,777 to \$25,482 in FY 1986 is a direct result of member move decreases offset by the addition of BAS increase affecting Member Per Diem, Dependent MALT for 2 years and under, Dependent MALT for Junior Enlisted, increased Member MALT from \$.13 to \$.15 per mile, increased household goods weight allowance and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

Estimate - FY 1986	\$8,325
Estimate - FY 1985	\$7,539
Estimate - FY 1984	\$7,086

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for Continental United States PCS Movements of (1) officers and warrant officers from previous permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates flight training graduates, ROTC graduates and others chargeable as Accession Travel.)

Funds requested are to provide for Continental United States PCS Movements of (1) enlisted personnel from previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:



(In Thousands of Dollars)

PROJECT: B Training Travel

	1984 Number	Actual Rate	Amount	1985 Number	Estimate Rate	Amount	1986 Number	Estimate Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,057	\$239.36	\$253	1,390	\$259.71	\$361	1,275	\$268.24	\$342
(2) Travel of Dependents	708	161.02	114	931	161.12	150	854	169.79	145
(3) Transportation of Household Goods	835	4,452.69	3,718	1,076	3,505.58	3,772	987	3,874.37	3,824
(4) Dislocation Allowance	529	379.96	201	688	412.79	284	631	426.31	269
(5) Trailer Allowance	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
Total B(a)			\$4,290			\$4,571			\$4,584

Change from FY 1985 to FY 1986:

Officer member Training moves decrease 115 from 1,390 to 1,275 in FY 1986 due to reduced backlogs in the advanced aviation training pipeline. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$13 from \$4,571 to \$4,584 in FY 1986 is a direct result of member move decreases offset by annualization of FY 1985 pay raises affecting DLA, the addition of Dependent MALT for 2 years and under, increased household goods weight allowance, increased Member MALT from \$.13 to \$.15 per mile and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

	1984	Actual	1985	1986	Estimate	Estimate	Estimate
	Number	Rate	Amount	Number	Rate	Rate	Amount
E(b) Enlisted							
(1) Travel of Military Member	4,327	\$263.69	\$1,141	4,800	\$284.17	\$271.13	\$1,437
(2) Travel of Dependents	605	130.58	79	671	131.15	299.60	222
(3) Transportation of Household Goods	670	2,050.75	1,374	792	1,611.11	2,068.65	1,808
(4) Dislocation Allowance	601	281.20	169	665	305.26	316.08	232
(5) Trailer Allowance	11	3,000.00	33	12	3,083.33	3,230.77	42
Total b(b)			\$2,796				\$3,741
Total Training Travel			\$7,086				\$8,325

Change from FY 1985 to FY 1986:

Enlisted member Training moves increase 500 from 4,800 to 5,300 in FY 1986 due to an increased requirement to train Marines in highly technical skills. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$773 from \$2,968 to \$3,741 in FY 1986 is a direct result of member move increases offset by annualization of FY 1985 pay raises affecting DLA, the addition of BAS increase affecting Member Per Diem, Dependent MALT for 2 years and under, Dependent MALT for Junior Enlisted, increased Member MALT from \$.13. to \$.15 per mile, increased household goods weight allowance and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

Estimate - FY 1986 \$37,896  
Estimate - FY 1985 \$32,572  
Estimate - FY 1984 \$33,735

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: C Operational Travel

	1984		1985		1986	
	Number	Actual Rate	Number	Estimate Rate	Number	Estimate Rate
C(a) Officers						
(1) Travel of Military Member	2,025	\$572.59	1,870	\$725.67	1,977	\$709.66
(2) Travel of Dependents	1,397	229.78	1,290	231.01	1,364	239.00
(3) Transportation of Household Goods	1,681	3,923.85	1,851	3,089.68	1,957	3,379.66
(4) Dislocation Allowance	2,337	373.13	2,143	405.51	2,265	418.98
(5) Trailer Allowance	3	3,666.67	2	4,000.00	3	4,000.00
Total C(a)		\$9,162		\$8,251		\$9,304

Change from FY 1985 to FY 1986:

Officer member operational moves increase 107 from 1,870 to 1,977 in FY 1986 due to the additional realignment of CONUS structure. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$1,053 from \$8,251 to \$9,304 in FY 1986 is a direct result of member move decreases offset by annualization of FY 1985 pay raises affecting DLA, the addition of Dependent MALT 2 years and under, increased household goods weight allowance, increased Member MALT from \$.13 to \$.15 per mile and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel

	1984		1985		1986	
	Number	Actual Rate	Number	Estimate Rate	Number	Estimate Rate
C(b) Enlisted						
(1) Travel of Military Member	11,270	\$537.71	12,393	\$582.18	12,134	\$588.26
(2) Travel of Dependents	4,508	137.98	4,957	138.19	4,854	305.11
(3) Transportation of Household Goods	6,018	2,621.47	6,749	2,063.71	6,608	2,640.44
(4) Dislocation Allowance	5,957	291.42	6,506	316.94	6,370	327.16
(5) Trailer Allowance	133	2,849.62	146	2,952.05	143	3,083.92
Total C(b)		\$24,573		\$24,321		\$28,592
Total Operational Travel		\$33,735		\$32,572		\$37,896

Change from FY 1985 to FY 1986:

Enlisted member Operational moves decrease 259 from 12,393 to 12,134 in FY 1986 due to an additional number of Marines returning from overseas who would normally fill these billets. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$4,271 from \$24,321 to \$28,592 in FY 1986 is a direct result of member move increases, annualization of FY 1985 pay raises affecting DLA, the addition of BAS increase affecting Member Per Diem, Dependent MALT for 2 years and under, Dependent MALT for Junior Enlisted, increased Member MALT from \$.13 to \$.15 per mile, increased household goods weight allowance and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: D Rotational Travel to and from Overseas

Estimate - FY 1986 \$83,682  
Estimate - FY 1985 \$72,959  
Estimate - FY 1984 \$76,099

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of untary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: D Rotational Travel

	1984 Number	Actual Rate	Amount	1985 Number	Estimate Rate	Amount	1986 Number	Estimate Rate	Amount
D(a) Officers									
(1) Travel of Military Member	2,719	\$1,376.24	\$3,742	2,813	\$1,428.01	\$4,017	2,899	\$1,388.75	\$4,026
(2) Travel of Dependents	1,495	664.21	993	1,547	662.57	1,025	1,594	643.04	1,025
(3) Transportation of Household Goods	5,012	2,109.94	10,575	5,168	1,991.68	10,293	5,359	2,277.29	12,204
(4) Dislocation Allowance	1,920	364.58	700	1,973	396.35	782	2,034	409.54	833
(5) Trailer Allowance	11	3,545.45	39	12	3,666.67	44	12	3,833.33	46
(6) Privately Owned Vehicles (POV)									
(a) MSC	651	1,192.01	776	673	665.68	448	694	763.69	530
(b) Port Handling (Military Traffic Management Command)	7,291	11.38	83	7,538	11.54	87	7,773	10.16	79
Total D(a)(6)			859			535			609
(7) Port Handling Costs (HHG, M. Tons)	1,989	15.59	31	2,057	16.04	33	2,120	14.15	30
Total D(a)			\$16,939			\$16,729			\$18,773

Change from FY 1985 to FY 1986:

Officer member Rotational moves increase 86 from 2,813 to 2,899 in FY 1986 due to growth in overseas structure and an increased number of Marines serving the accompanied by dependents tour length. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,044 from \$16,729 to \$18,773 in FY 1986 is a direct result of member move increases, annualization of FY 1985 pay raises affecting ILA, the addition of Dependent MALT for 2 years and under, increased household goods weight allowance, increased Member MALT from \$.13 to \$.15 per mile and inflation changes within the rates.

## (In Thousands of Dollars)

## PROJECT: D Rotational Travel

	1984 Number	Actual Rate	Amount	1985 Number	Estimate Rate	Amount	1986 Number	Estimate Rate	Amount
D(b) Enlisted									
(1) Travel of Military Member	36,118	\$801.32	\$28,942	34,520	\$818.05	\$28,239	35,669	\$776.64	\$27,702
(2) Travel of Dependents	6,140	353.09	2,168	5,868	353.10	2,072	6,064	508.08	3,081
(3) Transportation of Household Goods	39,817	579.43	23,071	39,350	561.27	22,086	40,677	736.68	29,966
(4) Dislocation Allowance	6,061	281.97	1,709	5,751	306.73	1,764	5,942	316.73	1,882
(5) Trailer Allowance	43	2,790.70	120	41	2,902.44	119	43	3,023.26	130
(6) Privately Owned Vehicles (POV)									
(a) MSC	1,864	1,357.30	2,530	1,781	757.44	1,349	1,841	869.64	1,601
(b) Port Handling (Military Traffic Management Command)	20,877	9.87	206	19,947	10.03	200	20,619	8.83	182
Total D(b)(6)			2,736			1,549			1,783
(7) Port Handling Costs (HHG, M. Tons)	29,581	14.00	414	28,272	14.18	401	29,213	12.49	365
Total D(b)			\$59,160			\$56,230			\$64,909
Total Rotational Travel			\$76,099			\$72,959			\$83,682

## Change from FY 1985 to FY 1986:

Enlisted member Rotational moves increase 1,149 from 34,520 to 35,669 in FY 1986 due to growth in overseas structure and an increased number of Marines serving the accompanied by dependents tour length. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$8,679 from \$56,230 to \$64,909 in FY 1986 is a direct result of member move increases, annualization of FY 1985 pay raises affecting DLA, the addition of BAS increase affecting Member Per Diem, Dependent MALT for 2 years and under, Dependent MALT for Junior Enlisted, increased Member MALT from \$.13 to \$.15 per mile, increased household goods weight allowance and inflation changes within the rates.



(In Thousands of Dollars)

PROJECT: E Separation Travel

Estimate - FY 1986 \$20,818  
Estimate - FY 1985 \$20,267  
Estimate - FY 1984 \$26,038

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

(In Thousands of Dollars)

PROJECT: E Separation Travel

	1984 Number	Actual Rate	Amount	1985 Number	Estimate Rate	Amount	1986 Number	Estimate Rate	Amount
E(a) Officers									
(1) Travel of Military Member	1,487	\$472.09	\$702	1,794	\$507.80	\$911	1,662	\$525.87	\$874
(2) Travel of Dependents	729	220.85	161	879	222.98	196	815	231.90	189
(3) Transportation of Household Goods	2,269	1,348.61	3,060	2,663	1,022.16	2,722	2,467	1,108.63	2,735
(5) Trailer Allowance	14	5,571.43	50	17	3,705.88	63	16	3,875.00	62
(6) Privately Owned Vehicles (POV)									
(a) MSC	49	1,510.20	74	60	833.33	50	55	963.64	53
(b) Port Handling (Military Traffic Management Command)	549	12.75	7	672	13.39	9	616	11.36	7
Total E(a)(6)			81			59			60
(7) Port Handling Costs (HHG, M. Tons)	1,418	24.68	35	1,711	25.13	43	1,585	22.08	35
Total E(a)			\$4,089			\$3,994			\$3,955

Change from FY 1985 to FY 1986:

Officer member Separation moves decrease 132 from 1,794 to 1,662 in FY 1986 due to an decrease in the number of officers completing their obligated service. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$39 from \$3,994 to \$3,955 in FY 1986 is a direct result of member move decreases offset by the addition of Dependent MALT for 2 years and under, increased household goods weight allowance, increased Member MALT from \$.13 to \$.15 per mile and inflation changes within the rates.

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR  
FISCAL YEAR 1986 SU. (U) DEPARTMENT OF THE NAVY  
WASHINGTON DC FEB 85

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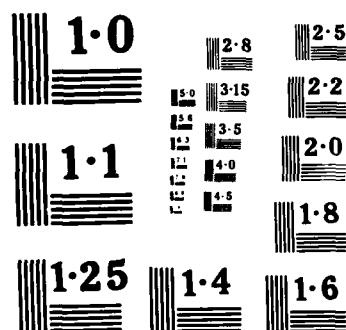
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MICROCOPY RESOLUTION TEST CHART

(In Thousands of Dollars)

PROJECT: E Separation Travel

	1984		1985		1986	
	Number	Actual Rate	Number	Estimate Rate	Number	Estimate Rate
E(b) Enlisted						
(1) Travel of Military Member	40,755	\$223.51	37,170	\$236.62	33,974	\$243.86
(2) Travel of Dependents	2,038	176.15	1,859	175.90	1,699	343.14
(3) Transportation of Household Goods	10,445	1,129.82	8,111	825.05	7,417	1,017.93
(5) Trailer Allowance	57	2,631.58	52	2,711.54	48	2,833.33
(6) Privately Owned Vehicles (POV)						
(a) MSC	293	1,419.80	268	791.04	245	910.20
(b) Port Handling (Military Traffic Management Command)	3,282	11.27	3,002	11.33	2,744	10.20
Total E(b)(6)						
(7) Port Handling Costs (HHB, M. Tons)	3,415	22.55	3,115	23.11	2,847	20.37
Total E(b)						
						\$16,863
Total Separation Travel						\$20,818

Change from FY 1985 to FY 1986:

Enlisted member Separation moves decrease 3,196 from 37,170 to 33,974 in FY 1986 due to a decrease in the number of Marines completing their obligated service. As member moves decrease, the number of dependant moves together with associated household goods and other transportation items also decrease. The net cost increase of \$590 from \$16,273 to \$16,863 in FY 1986 is a direct result of the decrease in member moves offset by the addition of BAS increase affecting Member Per Diem, Dependent MALT for 2 years and under, Dependent MALT for Junior Enlisted, increased Member MALT from \$.13 to \$.15 per mile, increased household goods weight allowance and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

Estimate - FY 1986	\$221
Estimate - FY 1985	\$758
Estimate - FY 1984	\$177

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: F Unit Travel

	1984 Actual		1985 Estimate		1986 Estimate	
	Number	Rate	Number	Amount	Number	Rate
F(a) Officers						
(1) Travel of Military Member	7	\$1,000.00	16	\$1,062.50	5	\$800.00
(2) Travel of Dependents	4	250.00	9	222.22	3	333.33
(3) Transportation of Household Goods	6	500.00	23	826.09	7	857.14
(4) Dislocation Allowance	0	0.00	1	0.00	0	0.00
(5) Trailer Allowance	0	0.00	0	0.00	0	0.00
(6) Privately Owned Vehicles (POV)						
(a) MSC	0	0.00	0	0.00	0	0.00
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0.00	0	0.00
Total F(a)(6)		0		0		0
(7) Port Handling Costs (HHG, M. Tons)	4	0.00	10	0.00	3	0.00
Total F(a)				\$11		\$11

Total F(a)

\$38

Change from FY 1985 to FY 1986:

Officer member Unit moves decrease 11 from 16 to 5 in FY 1986 as a Tracked Vehicle Company is returned from Okinawa through unit deployment. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$27 from \$38 to \$11 in FY 1986 is a direct result of the decrease in member moves offset by annualization of FY 1985 pay raises affecting ILA, the addition of Dependent MALT for 2 years and under, increased household goods weight allowance, increased Member MALT from \$.13 to \$.15 per mile and inflation changes with the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

F(b) Enlisted	1984		1985		1986	
	Number	Actual Rate	Amount	Number	Estimate Rate	Estimate Amount
(1) Travel of Military Member	137	\$1,029.20	\$141	408	\$1,078.43	\$440
(2) Travel of Dependents	42	261.90	11	126	261.90	33
(3) Transportation of Household Goods	23	521.74	12	119	2,042.02	243
(4) Dislocation Allowance	4	250.00	1	12	250.00	3
(5) Trailer Allowance	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)						
(a) MSC	1	1,000.00	1	2	500.00	1
(b) Port Handling (Military Traffic Management Command)	11	0.00	0	22	0.00	0
Total F(b)(6)			1			0
(7) Port Handling Costs (HHG, M. Tons)	5	0.00	0	14	0.00	0
Total F(b)			\$166			\$720
Total Unit Travel			\$177			\$758

CHANGE FROM FY 1985 TO 1986:

Enlisted member Unit moves decrease 306 from 408 to 102 in FY 1986 as a Tracked Vehicle Company is returned from Okinawa through unit deployment. As member moves decrease, the number of dependent moves together with associated household goods and other transportation item also decrease. The net cost decrease of \$510 from \$720 to \$210 in FY 1986 is a direct result of the decrease in member moves offset by annualization of FY 1985 pay raise affecting DLA, the addition of BAS increase affecting Member Per Diem, Dependent MAUT for 2 years and under, increased Member MAUT from \$.13 to \$.15 per mile, increased household goods weight allowance and inflation changes within the rates.



(In Thousands of Dollars)

	1984 Number	Actual Rate	Amount	1985 Number	Estimate Rate	Amount	1986 Number	Estimate Rate	Amount
Non-Temporary Storage	16,933	\$230.79	\$3,908	15,651	\$239.54	\$3,749	15,486	\$243.45	\$3,770
CHANGE FROM FY 1985 TO FY 1986:									
The net cost decrease of \$39 from \$3,901 to \$3,862 in FY 1986 is due to the decrease in member moves offset by inflation.									
Temporary Lodging Expense			-			-			\$8,171
CHANGE FROM FY 1985 TO FY 1986:									
The net cost increase of \$8,171 from \$0 to \$8,171 in FY 1986 is a direct result of the new entitlement Temporary Lodging Expense. This entitlement will give members up to \$110 per day for temporary lodging on a PCS CONUS move.									
GRAND TOTAL OBLIGATIONS			\$184,869			\$170,194			\$194,390
LESS REIMBURSABLES			(\$1,649)			(\$1,883)			(\$1,989)
TOTAL DIRECT OBLIGATIONS			\$183,220			\$168,311			\$184,230

OTHER MILITARY PERSONNEL COSTS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
BUDGET ACTIVITY 6	
FT 1985 TOTAL PROGRAM	\$23,579
INCREASES:	
Apprehension of Military Deserters	45
- Increases are based on inflation in cost of travel by guards and subsistence costs.	
Restored Survivors Benefits	700
- Increase is based on an estimated increase in annuitants due to awareness of the recent restored program.	
TOTAL INCREASES	\$745
DECREASES:	
Unemployment Compensation	(1,215)
- The decrease is based on a proportionate decrease in the number of personnel being separated from the Marine Corps due to improved retention.	
TOTAL DECREASES	(\$1,215)
FT 1986 TOTAL PROGRAM	\$23,109
	100

PROJECT: A. Apprehension of Military Deserters  
Absentees, and Escaped Military Prisoners

Estimate - FY 1986 -	\$1,040
Estimate - FY 1985 -	\$995
Actual - FY 1984 -	\$980

PART I - PURPOSE AND SCOPE

The funds requested are to provide for expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

FY 1984 Actual	FY 1985 Estimate	FY 1986 Estimate
Amount	Amount	Amount
\$980	\$995	\$1,040

Change from FY 1985 to FY 1986: Increase of \$45 from \$995 in FY 1985 to \$1,040 in FY 1986 is the result of projected inflation in travel and subsistence.

PROJECT: B. Interest of Uniformed Services Savings Deposit Program

Estimate - 1986	\$0
Estimate - 1985	\$0
Actual - 1984	\$19

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of interest at the rate of ten percent (10%) per annum on any sum not less than \$5.00 which is deposited in a Marine deposit account while overseas as authorized by Public Law 89-538, August 14, 1966.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Marines who participate in the program authorized by Public Law 89-538, withdraw deposits upon return from overseas.

The following estimate is provided:

(In Thousands of Dollars)

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
Officers	1	\$19,000.00	\$19	0	0	\$0

PROJECT: C. Death Gratuities

Estimate - 1986 -	\$855
Estimate - 1985 -	\$855
Actual - 1984 -	\$1,401

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Fund requirements are based on the most recent mortality rates as applied against the programmed man-years.

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer Enlisted	53	\$3,000.00	\$159	31	\$3,000.00	\$93	31	\$3,000.00	\$93
	420	2,957.14	\$1,242	254	3,000.00	\$762	254	3,000.00	\$762
	473		\$1,401	285		\$855	285		\$855

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

Estimate - 1986 -	\$17,614
Estimate - 1985 -	\$18,829
Actual - 1984 -	\$21,357

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DoL) has, in the past, budgeted and paid the individual states for the Federal Government's share of applicable unemployment compensation for ex-servicemen. Beginning with FY 1984 (October 1, 1983), the Department of Defense (DoD) is required to budget for the costs of regular and extended unemployment benefits. Funds appropriated for paying these benefits will be deposited by DoD into a Treasury account entitled "Federal Employees Compensation Account". The Federal Government's share of applicable unemployment compensation for civilian Federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Average rates are based on 35% of base pay for a thirteen week period.

(In Thousands of Dollars)

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20,412	\$1,046.30	\$21,357	17,345	\$1,085.54	\$18,829	15,719	\$1,120.55	\$17,614

Change from FY 1985 to FY 1986: The decrease of \$1,626 in the number of personnel is a result of a reduced number of estimated separations in FY 1986. The dollars associated with this change is \$-1,765 with \$550 being applied to approved pay raise annualization, net difference is \$-1,215.

PROJECT: E. Survivor Benefits

Estimate - 1986 -	\$3,600
Estimate - 1985 -	\$2,900
Actual - 1984 -	\$0

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of Military Personnel, Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reach age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

In FY 1983 and FY 1984 funding for survivor benefits was included in the Retired Pay, Defense appropriation and transferred to the Veterans Administration (VA), designated by OMB as the administering agency, for payment to survivors. However, with the change to retired pay accrual starting in FY 1985, the Retired Pay, Defense appropriation is discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits. The Department of Defense proposed legislation in FY 1985 that will remove survivor benefit costs from the Defense accounts since it is not considered a proper charge to Defense.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1984 Actual	FY 1985 Estimate	FY 1986 Estimate
Survivor benefit costs	\$0	\$2,900	\$3,600

Change from FY 1985 to FY 1986: Increase of \$700 from \$2,900 to \$3,600 in FY 1986 is based on an estimated increase in annuitants due to awareness of the recent restored program.

SECTION 5  
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

ASSIGNED OUTSIDE DOD:	FY 1984			FY 1985			FY 1986		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
Non-Reimbursable Personnel:									
Executive Office of the President	3	0	3	3	0	3	3	0	3
Congressional Staff Assistant	1	0	1	0	0	0	0	0	0
Classified Activities	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	7	0	7	6	0	6	6	0	6
National Security Council	1	1	2	1	1	2	1	1	2
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2
Subtotal Non-Reimbursable Program	15	1	16	13	1	14	13	1	14
Reimbursable Personnel:									
Transportation Department (FAA)	1	0	1	1	0	1	1	0	1
National Aeronautics and Space Admin.	7	0	7	7	0	7	7	0	7
Selective Service System	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	4	0	4	4	0	4
Subtotal Reimbursable Personnel	12	0	12	13	0	13	13	0	13
Total Outside DOD	27	1	28	26	1	27	26	1	27

ASSIGNED TO DOD ACTIVITIES IN SUPPORT  
OF NON-DOD FUNCTIONS:

Non-Reimbursable Personnel:									
State Department (Embassy Security Guards)	25	1,187	1,212	23	1,243	1,266	23	1,243	1,266
Reimbursable Personnel:									
Military Assistance Program	12	1	13	13	1	14	13	1	14
Foreign Military Sales	0	0	0	0	0	0	0	0	0
Total Other Activities	37	1,188	1,225	36	1,244	1,260	36	1,244	1,260
TOTAL Non-Reimbursable Personnel	40	1,188	1,228	36	1,244	1,266	36	1,244	1,266
TOTAL Reimbursable	24	1	25	26	1	27	26	1	27
GRAND TOTAL	64	1,189	1,253	62	1,245	1,307	62	1,245	1,307



REFUNDABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands of Dollars)

	FY 1984	FY 1985	FY 1986
Subsistence	\$9,797	\$11,411	\$11,952
U. S. Army	7	10	12
U. S. Navy	122	158	160
U. S. Coast Guard	6	6	7
Reserve Personnel, Marine Corps	5,149	6,013	6,264
Flight Rations	12	12	12
Non-Federal Sources:			
Commissary Stores and Messes	527	703	735
Sale of Meals	3,973	4,506	4,759
Foreign Military	1	3	3
Foreign Military Sales	\$360	\$446	\$390
Other Non-Strength	\$2,369	\$2,408	\$2,539
Surcharge	297	275	300
Clothing	423	250	250
Other Military Costs (PCS Travel)	1,649	1,883	1,989
Strength Related	\$1,179	\$1,835	\$1,819
Officers			
Basic Pay	1,145	1,786	1,768
Retired Pay Accrual	\$0	(\$980)	(\$970)
	\$0	(\$497)	(\$492)
Enlisted			
Basic Pay	34	49	51
Retired Pay Accrual	\$0	(\$26)	(\$27)
	\$0	(\$13)	(\$14)
Total Program	\$13,705	\$16,100	\$16,700

**END**

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